



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin Baile Phámar Baile Átha Cliath 20.
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St Loman's Hospital, Palmerstown Dublin 20
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30th June 2021,
Deputy Mark Ward,
Dail Eireann,
Dublin 2.

PQ Number: 24055/21

PQ Question: To ask the Minister for Health the estimated cost of filling all vacancies for psychiatrists in the HSE; and if he will make a statement on the matter. -Mark Ward

Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The recent cyber attack has had a significant impact on all services across the HSE. As a result, access to DIME (Doctors Integrated Management E-system) remains unavailable. The data contained in the table below was extracted from DIME as at 08 February 2021.

DIME is dependent on clinical sites inputting details on their consultant workforce and therefore there may be variances and gaps in the data supplied to that held within clinical sites.

Table 1 Consultant Psychiatry posts filled and vacant

Filled	Vacant	Total
455	30	485

Consultant psychiatrist salaries are set in accordance with the Department of Health salary scales. The pay scale for consultant psychiatrists as at 1st October 2020 is €143,846 - €199,566.

Grade	First point of 9 point scale	Mid-point of 9 point scale	Final-point of 9 point scale
Consultant Psychiatrist	€143,846	€170,440	€199,566
Premium payments@20%	€28,769	€34,088	€39,913
PRSI @ 11.05%	€19,074	€22,600	€26,462
Non Pay 10%	€16,292	€19,304	€22,603



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Total Cost	€207,981	€246,432	€288,544
30 WTE Cost	€6,239,435	€7,392,971	€8,656,335

The estimated cost of filling 30 vacancies is between €6.239,435 to €8.656,335

I trust this information is of assistance to you, but should you have any further queries please contact me.

Yours sincerely,

Jim Ryan
Assistant National Director
Head of Operations