

23 November 2021

Deputy David Cullinane
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HR Shared Services, National HR
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Re: PQ55361/21 - To ask the Minister for Health the average length of time it took to recruit and fill a new or vacant post in the HSE in 2019, 2020 and to date in 2021

Dear Deputy Cullinane


Thank you for query.

The following figures for the average time to hire encompass recruitment centrally managed through the NRS. New reporting functionality was introduced at the beginning of 2020 to provide more accurate data which is unfortunately not available for 2019.

The average time to hire during 2020 was 11.49 weeks and the average time to hire for 2021 to date is 13.70 weeks. The 2 week increase in average time during 2021 is a direct reflection of vastly increased demand and volumes processed.

I hope this clarifies the position. If you require any further information please do not hesitate to contact me.

Yours sincerely



Eithne Fox
Assistant National Director of HR, HR Shared Services