



National Employee Relations
Health Service Executive
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Mr. David Cullinane T.D
Dáil Éireann,
Leinster House
Kildare Street
Dublin 2.

30 November 2021

Re: PQ55975/21

** To ask the Minister for Health the number of hospitals which have yet to institute the agreed overtime rate increase for NCHDs from 1 July 2021 and the agreed salary increase from 1 October 2021; the date on which each of these hospitals will implement these new rates; if delayed payments will be back paid; the reason for continued delays on these rates; and if he will make a statement on the matter.*

Dear Deputy Cullinane

I refer to your PQ to the Minister of Health which was forwarded to the HSE for reply.

NCHD overtime rate changes were advised to HSE and HSE funded employers in July 2021 via HR Circular 031 2021 Revised Arrangements re Compensation for Overtime and Twilight Payments in the Public Health Sector and Restoration of the Tool Allowance to pre-HRA level. Hospitals that do not use the national SAP system proceeded to implement the changes upon receipt of the HR Circular.

Hospitals that use the national SAP system were dependent on HSE SAP system configuration required to implement the overtime element of this circular. Considerable testing was carried out and the HSE SAP team carried out this piece of work on the October Bank Holiday weekend so that arrears would be processed and paid in the next pay run following the system update.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'John Delamere', written over a horizontal line.

John Delamere,
National Employee Relations