



National Employee Relations
Health Service Executive
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Mr. Paul Murphy T.D
Dáil Éireann,
Leinster House
Kildare Street
Dublin 2.

30 November 2021

Re: PQ 56420/21

** To ask the Minister for Health if the restored overtime pay as set out in HSE HR Circular 31/2021 will be paid for non-consultant hospital doctors; and if they will also be paid for back pay accumulated since July 2021.*

Dear Deputy Murphy

I refer to your PQ to the Minister of Health which was forwarded to the HSE for reply.

NCHD overtime rate changes were advised to HSE and HSE funded employers in July 2021 via HR Circular 031 2021 Revised Arrangements re Compensation for Overtime and Twilight Payments in the Public Health Sector and Restoration of the Tool Allowance to pre-HRA level. Hospitals that do not use the national SAP system proceeded to implement the changes upon receipt of the HR Circular.

Hospitals that use the national SAP system were dependent on HSE SAP system configuration required to implement the overtime element of this circular. Considerable testing was carried out and the HSE SAP team carried out this piece of work on the October Bank Holiday weekend so that arrears would be processed and paid in the next pay run following the system update.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'John Delamere', written over a horizontal line.

John Delamere,
National Employee Relations