

Dearadh agus Nuálaíocht Chliniciúil; Oifig an Príohoifigeach Cliniciúil Ospidéal Dr. Steevens, D08 W2A8 R: clinicaldesign@hse.ie

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10<sup>th</sup> December, 2021

Deputy Sorca Clarke, TD Dáil Éireann Leinster House Kildare Street Dublin 2

## RE: PQ 58521/21

To ask the Minister for Health the details of the most recent projected workplace planning requirements to meet demand in urology services; and the number of these posts that are filled in tabular form.

Dear Deputy Clarke,

The Health Service Executive has been requested to reply directly to you in relation to the above parliamentary question, which you submitted to the Minister for Health for response. I have consulted with the National Clinical Programme for Surgery on your question and have been informed that the following outlines the position.

In 2021, 8 new urological consultant posts were sanctioned throughout the country. The urology workforce has also expanded by appointing allied health professionals and specifically, advanced nurse practitioners (ANPs), in urology.

The National Clinical Programme for Surgery (NCP S) recommends the appointment of more consultants and allied health professionals in both hospital and community. This will expand and compliment the current workforce and model of care for urology, which envisages the reconfiguration of certain urology services from hospitals to the community, in accordance with Sláintecare Vision.

National Doctors Training and Planning (NDTP), HSE, informed by the Royal College of Surgeons in Ireland (RCSI), estimates that there should be 74 Consultant Urologists in post in the HSE by 2028 to meet the population demands. In total, there are 56 consultant Urologists working in HSE-funded posts. Eighty nine percent of these consultants work in a permanent approved posts and 7% are in temporary posts. A further 4% are in locum and agency posts. In addition, there are 5 urological consultant posts yet to be filled.

There are approximately 42 Non-Consultant Hospital Doctors (NCHDs) not attached to a training scheme, working in HSE-funded services and a total of 8 Improving Surgical Training (IST) trainees and 26 Higher Specialist Training (HST) trainees in the urology postgraduate medical training system.



Consultant Workforce				
Urology Consultants Employed Currently in HSE funded posts	Post status	Estimate to meet population demand by 2028	Posts awaiting to be filled	
56	89% Permanent 7% Temporary 4% Locum/ Agency	74	5	

Urology postgratduate medical training system			
IST	HST	NCHDs not attached to a training scheme working in HSE funded services	
8	26	42	

I trust this information is of assistance to you, but should you have any further queries please do not hesitate to contact me.

Yours sincerely

**Anne Horgan General Manager** 

