

13 December 2021

Deputy David Cullinane Dáil Éireann Leinster House Kildare Street Dublin 2

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Seirbhísí Gnó Sláinte, AD Aras Sláinte Chluainin Cluainín Ui Ruairc Co. Liatroma, F91 AP57

HR Shared Services, National HR Health Service Executive Aras Sláinte Chluainin Manorhamilton Co. Leitrim, F91 AP57 Teil/ Tel: 00353 (0)71 9820558

Re: PQ58976 - To ask the Minister for Health if he has or will adjust the recruitment process for permanent and locum doctors, nursing, health care assistants and other posts in the health service; if the HSE will or has devolved power to hospital management or group management or otherwise senior staff below a national level; and if he will make a statement on the matter

Dear Deputy Cullinane

Many thanks for your representation regarding recruitment processes.

The HSE is currently developing a new recruitment model which encompasses all grades of staff inclusive of Medical, Nursing, Patient and Other Client Care. This new recruitment model is designed to meet the evolving needs of Sláintecare and appropriate to the competitive global health care market.

This model will involve recruitment processing at both a national and local level relevant to the staff category. This will be underpinned by a single digital platform to improve the overall candidate experience and recruitment efficiency.

Recruitment is also being managed locally by CHO's and Hospital Groups.

If you require any further information please do not hesitate to contact me.

Yours sincerely

Eithne Fox Assistant National Director of HR, HR Shared Services