



**Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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Peadar Tóibín T.D.

27<sup>th</sup> October, 2021

**PQ49298/21 To ask the Minister for Health the number of nurses or healthcare professionals who have resigned from their posts since the start of the Covid-19 pandemic in each public hospital - Peadar Tóibín**

Dear Deputy,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

The HSE does not record the information centrally in the format requested. Our recruitment planning process is informed by our staff group turnover data. Turnover data is calculated based on the numbers of leavers across our services, with resignations, retirements, end of contracts and other reasons including moves to other health sector employers captured as a leaver from our service. The decision to resign or retire is often determined by personal decisions. However in our planning process, we utilise the staff group turnover rate, which is in the order of 6-7% overall, to plan for the replacement of these staff across our services, incorporated into our overall planning for recruitment of not only replacement posts, but equally our new service development posts.

Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

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**Marie O'Sullivan**  
**National HR**