

28th October 2021

Deputy Réada Cronin TD

Dáil Éireann

Leinster House

Kildare Street

Dublin 2

**Re: PQ 49969/21**

*To ask the Minister for Health if Naas General Hospital is operating with its full complement of medical staff; if not, the number and kind of medical staff missing, for example, general nursing, specialist nursing, physiotherapy, radiology, surgical, consultant and so on; the length of time these roles or posts have been unfilled; his plans to fill same; and if he will make a statement on the matter.*

Dear Deputy Cronin

Naas General Hospital is committed to the delivery of high quality and safe services for its patients. The number of permanent and temporary vacancies is variable and subject to ongoing management across the Hospital. The numbers below included a substantial increase in the number of promotional posts and recently approved positions across the various disciplines.

The Hospital has been engaged with the Dublin Midlands Hospital Group to inform strategic workforce planning to ensure adequate numbers and appropriately experienced staff are employed to deliver high quality care to our patients as set out in the HSE Service Plan (2021). This involves the Hospital utilising a multiplicity of methods to ensure that staffing levels match the needs of the service, to include graduate nurse recruitment, national and international recruitment across all disciplines, including nursing and the ongoing use of agency and overtime where temporary gaps exist in the service.

<b>Quantity:</b>	<b>Grade:</b>	<b>Further information:</b>	<b>Measures to fill:</b>
1	Medical Scientist, Senior		Competition underway
1	Medical Scientist, Staff Grade		Re-advertised
2	Physiotherapist, Senior		Have secured start dates
1	Physiotherapist, Staff Grade		Interviews scheduled
1	Respiratory Physiologist, Staff Grade		Competition underway
43.13	Nurses	<p>13.3 relate to permanent vacancies and majority relate to promotional posts while</p> <p>2 of these posts are newly approved and relate to service development</p> <p>30.81 relate to temporary vacancies for a range of reasons including mat leave, unpaid leave after mat leave, parents leave, long term sick leave, covid leave, cocooners and parental leave.</p>	<p>Recruitment on going; international and national</p> <p>All temporary posts are managed via agency and overtime to main service provision.</p> <p>10 International nurses have commenced</p>
21.3	Multitask Attendants	<p>3. WTE posts backfilled via recent campaign October 2021</p> <p>Further campaign in progress closing date in 2 weeks.</p> <p>Current vacancies backfill via agency cover</p>	Ongoing recruitment
2	Consultant Radiologists		Competition underway
20.7	Household	<p>Recent campaign September complete 17 panelled going through stages of recruitment process.</p> <p>Vacancies currently backfilled with agency</p>	Ongoing recruitment
5	Staff Grade Radiographers		Interviews scheduled
1	Senior (Ultrasound) Radiographer		Interview schedule TBC

1	PACS Manager Temp		Re-advertised
1	Temp Senior Radiographer		Interviews schedule
1	Surgical SHO		Competition Underway
5	ED Registrars		Competition Underway

I trust this information is of assistance to you but should you have any further queries, please do not hesitate to contact me.

Yours sincerely,



Jonathan Roughneen

General Manager

Naas General Hospital

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[www.naashospital.ie](http://www.naashospital.ie)

*Naas General Hospital is an affiliated teaching hospital with the faculty of Health Sciences, Trinity College*