



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Office of the Chief Clinical Officer  
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Oifig an Phríomhoifigigh Cliniciúil  
Ospidéal Dr Steevens|Lána Steevens|Baile Átha Cliath 8|D08 W2A8

**BY EMAIL ONLY**

**Deputy Catherine Connolly**  
**Dáil Éireann**  
Leinster House  
Kildare Street  
Dublin 2

03/11/2021

**PQ 50221/21- Deputy Catherine Connolly- To ask the Minister for Health further to Parliamentary Question No. 683 of 15 September 2021, the status of the public health consultant recruitment working group; the number of times the working group has met to date; the membership of the working group; and if he will make a statement on the matter.**

Dear Deputy Connolly,

The Consultant in Public Health Medicine Recruitment Working Group was established in May 2021, under the governance of the Chief Clinical Officer, to establish processes to drive recruitment of priority posts at pace through open competition enabling delivery of reforms. Key objectives of the group includes:

- To drive the development of job specifications for all consultant roles in Public Health Medicine, including benchmarking to international best practice and other consultant grades within the Irish Health Service;
- To lead development of Consultant Post approval documentation (aligned to the CAAC approval process), including business plan, performance measures, and indicative work plans for all posts;
- To develop and deliver a targeted recruitment strategy to support candidate attraction;
- To establish the necessary process and linkages between the Public Health Function, HBS Recruit and the Public Appointments Service to deliver campaigns at pace;
- To track and monitor recruitment progress and ensure mitigation measures are implemented to avoid any delays and escalate issues as appropriate to the Chief Clinical Officer and/or Implementation Oversight Group as required;
- To provide assurance to the Chief Clinical Officer and the National Director of HR that Consultant posts are designed in alignment with the service delivery model and have considered the necessary supports (facilities, multidisciplinary team, etc.) to enable performance;
- To advise on interim reporting arrangements required recommend how current and new roles will be transitioned/organized;
- To provide inputs relevant to recruitment to the planned review process.

The Consultant in Public Health Medicine Recruitment Working group includes the below membership:

<b>Director Strategic Programmes ; Office of the Chief Clinical Officer</b>	Deirdre McNamara (Chair)
<b>Strategic Programmes ; Office of the Chief Clinical Officer</b>	Laura Murphy
<b>HSE National Employee Relations</b>	Barbara Whiston
<b>National HR</b>	Richard Bruton
<b>Public Appointments Service</b>	Margaret McCabe Emer Granville David Hoban Louise Keegan
<b>AND Head of Shared Services HR</b>	Eithne Fox
<b>National Recruitment Service</b>	Ronan Foley
<b>National Doctors Training and Planning</b>	Sinead McCallion Wendela Zegers
<b>FPHMI</b>	Prof Emer Shelley
<b>PMO</b>	Jessica Comerford Brenda Courtney

The Consultant in Public Health Medicine Recruitment Working group has met on the below dates:

<b>Meeting No.</b>	<b>Date</b>
<b>1</b>	26/05/2021
<b>2</b>	02/06/2021
<b>3</b>	09/06/2021
<b>4</b>	16/06/2021
<b>5</b>	07/07/2021
<b>6</b>	21/07/2021
<b>7</b>	11/08/2021
<b>8</b>	07/09/2021
<b>9</b>	16/09/2021
<b>10</b>	06/10/2021

I hope this provides you with assistance.

Yours sincerely,




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Sharon Hayden  
General Manager  
Office of the CCO