



Phríomhoifigigh
Baile Átha Cliath Theas, Cill Dara & Iarthar Chill Mhantáin
– Cúram Sláinte Pobail
Teach Darach, Páirc na Mílaoise, An Nás, Co. Chill Dara, W91 KDC2

Chief Officer
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3rd of November 2021

Mark Ward TD
Dail Eireann
Leinster House
Kildare Street
Dublin 2

REF: PQ 50519/21

'To ask the Minister for Health the measures that have been put in place to retain clinicians in CHO7; and if he will make a statement on the matter'.
Mark Ward

Dear Deputy Ward,

The HSE wishes to acknowledge your representation. I have examined the matter and the following outlines the position:

The respective services lead on the retention of staff at local level. HSE CHO7 supports this via the following:

- HSE Training
- Career Pathway
- Provision of good clinical space
- Family friendly arrangements
- Continuing Professional Development

Recruitment to the CHO is proving very challenging across all services due to wages, inability to purchase or rent accommodation due to property prices and difficulty with car and fuel costs for those for workers who require their car to enable them to do their job. The high attrition rate previously seen in the Dublin Area is now extending to the Kildare West Wicklow area of the CHO despite a number of initiatives including staff health and wellbeing initiatives, training opportunities, opportunities to work across a variety of services.

The CHO has also prioritised the formation of job panels to augment national panels where vacant posts are not attracting staff from the national panel by running bespoke campaigns with promotional information to draw staff to the area.

The CHO has raised this issue within HSE nationally, with all TDs in the Dublin area and the Department of Health.

I trust this information is of assistance to you but if you have any queries or require any further information please do not hesitate to contact me.



Yours sincerely,

Ann O'Shea

Chief Officer

Dublin South, Kildare & West Wicklow

Community Healthcare