



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

23rd September 2021

Deputy David Cullinane TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re

PQ 41758 21: To ask the Minister for Health the estimated cost of 150 additional therapists for children's disability network teams.

PQ 41759 21: To ask the Minister for Health the estimated cost of 50 additional physiotherapist posts.

PQ 41760 21: To ask the Minister for Health the estimated cost of 50 additional occupational therapist posts.

PQ 41761 21: To ask the Minister for Health the estimated cost of 50 additional speech and language therapist posts.

PQ 41762 21: To ask the Minister for Health the estimated cost of 50 additional practice nurse posts.

PQ 41763 21: To ask the Minister for Health the estimated cost of 50 additional public health nurse posts.

PQ 41769 21: To ask the Minister for Health the estimated cost of 276 additional psychologists.

PQ 43123 21: To ask the Minister for Health the estimated cost of 50 new nursing posts.

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Questions, which you submitted to the Minister for Health for response. Your PQs above have been referred to me for response.

Please see **Table 1** below with the estimated annual pay cost only of recruiting each additional staff category for each of the above PQ's.

Table 1

PQ ref	Grade	Grade Descriptor	No	Fully Burdened Sal pa €	Cost per Annum €m
PQ 41758 21	3958	Therapist	150	77,023	€11.55
PQ 41759 21	314X	Physiotherapist	50	53,808	€2.69
PQ 41760 21	3298	Occupational Therapist	50	52,854	€2.64
PQ 41761 21	336Y	Speech & Language Therapist	50	53,029	€2.65
PQ 41762 21	2632	Clinical Nurse Specialist (General)	50	67,027	€3.35
PQ 41763 21	2828	Public Health Nurse	50	64,551	€3.23
PQ 41769 21	3691	Psychologist, Counselling	276	77,029	€21.26
PQ 43123 21	2135	Staff Nurse - General	50	55,494	€2.77

The estimates were provided by the National Pay Unit of the National Finance Division and are calculated using the mid-point of the July 2021 HSE pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the Grade and position noted. It is also adjusted upwards to take into account the remaining 2021 pay awards and pay cost pressures.

In addition to the pay costs above it is reasonable to assume that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. which would also be incurred. There may also be ancillary support services associated with new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely



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