



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Rannan na nOspideil Ghearmhíochaine  
Aonad 4A – Áras Dargan  
An Ceantar Theas  
An Bothar Mileata  
Cill Mhaighneann  
BÁC 8

Acute Operations  
Health Service Executive  
Unit 4A - The Dargan Building  
Heuston South Quarter  
Military Road  
Kilmainham  
Dublin 8.

24<sup>th</sup> September, 2021

Neasa Hourigan  
Dáil Éireann  
Leinster House  
Dublin 2.

**PQ 43374/21**

**“Plans for a resilience roster within hospital systems to ensure adequate staffing levels are maintained to cover close contact exclusion and sick absent healthcare workers”.**

Dear Deputy Hourigan,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

**Response:**

All hospitals have systems in place to ensure the provision of appropriate staffing levels for the delivery of safe and effective services. Workforce planning in the hospitals involves reviewing staff rosters on an ongoing basis in order to manage safe staffing levels. Managers have systems in place to deal with unplanned leave, such as sick leave, where there is a short-term, critical service and this may include the use of overtime and agency personnel.

I trust this is of assistance.

Yours sincerely,

**Gwen Ryan**  
**General Manager**  
**Acute Operations**