



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Ceannasaí Seirbhíse Acmhainní Daonna
Eagraíocht Cúram Sláinte Pobail
Tuaisceart Chathair & Tuaisceart Chontae Bhaile Átha Cliath
Campas Gnó Shoirde, Bóthar Bhaile Anraí
Sord, Co. Bhaile Átha Cliath.
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Dublin North City & County
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14th October 2021

Mr Joe O'Brien TD,
Minister for State for Community Developments and Charities,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2
Email: Joe.O'Brien@oireachtas.ie

PQ 47030/21 "To ask the Minister for Health the details of the work underway to introduce blended working into the HSE in particular in CHO9 Dublin north central in a way that provides flexibility for workers; and if he will make a statement on the matter. -**Joe O'Brien**"

Dear Minister O'Brien,

Community Healthcare Organisation Dublin North City and County (CHO DNCC) is very proud of our employees who were deemed to be essential workers and how they continued to provide healthcare services both face to face and using new and evolving technology. The majority of service delivered within CHO DNCC are direct patient facing. These include residential services, provision of home support, community nursing and therapeutic services, Covid-19 testing and the vaccination programme and these services require staff to attend their assigned work location.

Since the commencement of the Covid-19 pandemic and the guidelines issued by the Government for non-essential employees to work from home, CHO DNCC has continuously reviewed our staff categories, and where possible, we has facilitated a number of blended working arrangements in order to reduce footfall in our HSE premises. All arrangements agreed were firstly and most importantly based on the service requirements to adequately provide care and services to our population.

As we move through the phased return to work as outlined by the Government these arrangements are being reviewed to ascertain what is required to support the provision of services to the population of CHO DNCC and our employees.

In relation to the longer term future of blended working within CHO DNCC, we await further HSE National guidance on operationalising Government guidelines.

Ann Curley
Head of Human Resources

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