



Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

11th May 2022

Deputy Carol Nolan TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 19631 22: *To ask the Minister for Health the number of persons employed by his Department and bodies under the aegis of his Department with a rate of pay below the living wage of €12.30; the role that those persons occupy within his Department or relevant body; and if he will make a statement on the matter.*

Dear Deputy Nolan,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Questions, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

The National Minimum Wage is a statutory entitlement and has a legislative basis. The Low Pay Commission annually assesses the appropriate level of the National Minimum Wage. The current national minimum hourly rate of pay, since 1 January 2022, is €10.50 per hour, as set out in the National Minimum Wage Order 2021. As a Statutory entity we are obliged to pay the National Minimum Wage. The Living Wage has no legislative basis and is therefore not a statutory entitlement.

The number of HSE staff employed who are paid at a gross basic hourly rate of below €12.30 per hour is 896. All of these 896 staff are either student or trainee staff. This number is based on headcount figures as per the March 2022 HR file and the most recent pay scales, being October 2021 pay scales. Please note that the data comprises currently employed Statutory HSE staff only.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely

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