



**Stiúirthóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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John Mc Guinness T.D.

19th May, 2022

PQ 20087/22 To ask the Minister for Health the number of employees seconded from his Department and the HSE to positions in State agencies and the public or private sectors; if his Department and the HSE continue to pay the salary of those seconded; if not, if the other party to the arrangement is paying the salary or is repaying the salary to the primary employer; if pension rights accrue to the employee during the secondment; if any employee has relinquished their position; and the way that each secondment was arranged; the number of secondments approved by him and the Minister for Public Expenditure and Reform. - John McGuinness

Dear Deputy,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

Secondments within the public sector are relatively common and provide opportunities to share experiences and resources. Secondments to public and private sector organisations are managed locally. The responsibility for staff salaries remains with the HSE and arrangements are managed by local finance units in accordance with the HSE's Secondment Policy. All staff on secondment are subject to the terms and conditions of the current HSE Secondment Policy (attached) and this details the pension rights. Salaries are recouped by local HSE finance departments.

We can advise the Deputy that the HSE is currently reviewing the Secondment Policy and Procedures with a view to automating the process and the revised Policy will be available for wider consultation with key stakeholders.

The number of secondments as reported back by local services at this time is 126.14 *Whole Time Equivalent (WTE)

*(*note this secondment figure includes recoupments for Consultants with joint appointments in HSE and S38 hospitals which are not separately identified. The shortcomings in the HSE legacy financial systems are well acknowledged and their replacement by a single standard financial system for the Health Sector is at the core of the Finance Reform programme initiated by the Department of Health.)*

Yours sincerely,

Marie O'Sullivan
National HR