

## Stiúrthóra Náisiúnta Acmhainní Daonna

Feidhmeannacht na Seirbhísí, Sláinte Ospidéal Dr. Steevens', Baile Átha Cliath 8, D08 W2A8.

## National Director Human Resources

Health Service Executive, Dr Steevens' Hospital, Dublin 8, 08 W2A8

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Michael Healy-Rae T.D.

20<sup>th</sup> December, 2022

**PQ 60418/22** To ask the Minister for Health if he is aware that housekeeping/domestics/cleaner's nationally did not get awarded the job evaluation by the HSE; the reason for same; and if he will make a statement on the matter. -Michael Healy-Rae

Dear Deputy,

I refer to your recent Representation which was sent to the HSE for response. .

The report in respect of Phase 4 of the Job Evaluation Process for Support Staff has been completed and submitted to the Department of Health for approval from DPER.

It is confirmed that the Job Evaluation process was a joint HSE/SIPTU exercise using the pre-established format and not all grades were recommended for an uplift. No sanction has yet been received on the findings and therefore no circular has issued to effect payment to any staff member who are proposed to receive an increase, in any location across the country.

Phase 4 of the Job Evaluation Process for support staff looked at a significant number of grades across a number of categories, so there will be some categories that an increase has been recommended. As yet no final findings have issued. As the HSE have yet to receive the necessary sanction from DOH/DPER it cannot issue the HR circular to give effect payment to any staff member who are proposed to receive an increase, in any location across the country.

I trust this clarifies and is of some assistance.

Marie d' Sullwan

Yours sincerely,

Marie O'Sullivan National HR