



**Stiúirthóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
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Willie O'Dea T.D.

20th December, 2022

PQ 60466/22 To ask the Minister for Health if his attention has been drawn to the fact that many persons who provide essential work as hygiene cleaners, domestic staff, laundry workers, housekeeping staff, across our public hospitals and care homes believe that they should be in a higher band regarding the national pay scale agreement; if he will review the issue; and if he will make a statement on the matter. - Willie O'Dea

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The report in respect of Phase 4 of the Job Evaluation Process for Support Staff has been completed and submitted to the Department of Health for approval from DPER.

It is confirmed that the Job Evaluation process was a joint HSE/SIPTU exercise using the pre-established format and not all grades were recommended for an uplift. No sanction has yet been received on the findings and therefore no circular has issued to effect payment to any staff member who are proposed to receive an increase, in any location across the country.

Phase 4 of the Job Evaluation Process for support staff looked at a significant number of grades across a number of categories, so there will be some categories that an increase has been recommended. As yet no final findings have issued. As the HSE have yet to receive the necessary sanction from DOH/DPER it cannot issue the HR circular to give effect payment to any staff member who are proposed to receive an increase, in any location across the country.

I trust this clarifies and is of some assistance.

Yours sincerely,

Marie O'Sullivan
National HR