



**Stiúrtóra Náisiúnta
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, 08 W2A8

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 01 6352319
e nationalhr@hse.ie

Gino Kenny T.D.

20th December, 2022

PQ 61299/22 To ask the Minister for Health if his attention has been drawn to the fact that lack of affordable accommodation is severely affecting recruitment and retention of nurses and midwives; and if he will make a statement on the matter. - Gino Kenny

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

As we move forward with the implementation of Sláintecare, and in an increasingly competitive global talent marketplace, the HSE is looking toward opportunities to not only attract and recruit talent, but to develop, engage and retain the workforce that will deliver our services needs, now and into the future.

The HSE have commenced the Recruitment Reform & Resourcing Programme to lead out on the development of a Resourcing Strategy to meet the current and future needs of the Organisation. A core element of this work will involve enhancing the Organisation's capacity to attract, develop, retain and engage the workforce that will ensure a sufficient domestic supply of health care staff, maximising self-sufficiency within the Irish state for the resourcing and delivery of publically funded health services for the future.

Although this work is still in its infancy, work and engagements are progressing at pace to identify key areas to be addressed to improve recruitment and retention in the HSE across all staff categories. A number of key themes are already emerging, one of which is the challenge of accommodation across all professions and geographies. The HSE will work creatively with all of the relevant stakeholders to address this matter.

I trust this clarifies and is of some assistance.

Yours sincerely,

Marie O'Sullivan
National HR