

Tel: (094) 9042000
Our Ref: CD/KL

22nd Dec, 2022

Re: ~~PQ 60649/22~~ PQ 62230/22

'To ask the Minister for Health the business plans submitted in respect of a hospital (details supplied) in the past three months; the decisions made there on; and if he will make a statement on the matter – Michael Ring'

Please see below attachments in respect of the following:

1. Posts Funded – Approved (Appendix 1)
2. Funded Posts Submitted to Group (Appendix 2)
3. New Posts Approved (Appendix 3)
4. New Posts Submitted to Group (Appendix 4)
5. Consultant Posts (Appendix 5)

Equipment approved over the last three months:

<u>Equipment Title</u>	<u>Department</u>	<u>Quantity</u>	<u>Amount</u>
IV CT Injector Pump	Radiology	1	16,950
Argo Plaster Chairs	Plaster room surgery	1	9,111
Cardiac Holter Monitors	Cardiac Investigations	10	24,600
Venue Fit Ultrasound Machine	Paediatrics	1	25,000
Venue Go R3 Ultrasound System	Anaesthetics	1	42,000
			117,661

Kind Regards,



Catherine Donohoe
Hospital Manager

Funded Posts Approved

ECC Ref	ECC Approval Status	Post Title	Reason for vacancy and reason for filling	WTE	New post/ Replacement post/ Funded post/ Development post
M2165	Approved	Advanced Nurse Practitioner	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223919	1	Funded post
M2166	Approved	Dietitian Senior	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223920	1	Funded post
M2167	Approved	Grade IV	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223921	1	Funded post
M2168	Approved	Social Worker	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223922	0.5	Funded post
M2169	Approved	Staff Nurse	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223923	1	Funded post
M2170	Approved	Staff Nurse	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223924	1	Funded post
M2171	Approved	Staff Nurse	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223925	1	Funded post
M2172	Approved	Staff Nurse	NSP 2022 Demographic Funded post Renal - New post (PN20220215) SWPI log number - 20223926	1	Funded post
M2199	Approved	Clinical Nurse Manager 2	Ensure that the dignity of patients and nursing staff is assured and maintained at all times, having regard to the philosophy and mission of the unit/hospital. Be responsible for developing and coordinating, implementing and directing the ongoing development of the Clinical Informatics System. The main responsibilities are : Delivery of agreed KPI, quality assurance, resource management (staff and non staff) participation and implementation of performance management, practice development, facilitating communication and professional clinical leadership	1	Funded post

Funded Posts Submitted to Group

ECC Ref	Post Title	Reason for vacancy and reason for filling	WTE	<i>New post/ Replacement post/ Funded post/ Development post</i>
M2193	Respiratory Physiologist Chief 1	ECC Programme, Direct access for GP and community Specialist Teams to Echocardiography and over diagnostic services. Funded senior post ECC M1999 to be regraded to Chief 1 Physiologist.	1	Funded post
M2214	Occupational Therapist Senior	Part of Winter Plan 22/23 Occupational therapist senior Older Adults 7 day service	1	Funded post
M2215	Occupational Therapist Senior	Part of Winter Plan 22/23 Occupational therapist senior Older Adults 7 day service	1	Funded post
M2233	Physiotherapist Clinical Specialist	Winter plan funded post patient flow, admission avoidance home first team 7/7 - Physiotherapist Clinical Specialist Older Persons	1	Funded post
M2234	Physiotherapist Senior	Winter plan funded post patient flow, admission avoidance home first team 7/7 - Physiotherapist Senior	1	Funded post
M2236	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Staff Nurses to support surge capacity	1	Funded post
M2237	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Staff Nurses to support surge capacity	1	Funded post
M2238	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Staff Nurses to support surge capacity	1	Funded post
M2239	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Staff Nurses to support surge capacity	1	Funded post
M2240	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Staff Nurses to support surge capacity	1	Funded post
M2241	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Staff Nurses to support surge capacity	1	Funded post
M2242	Clinical Nurse Manager 1	Winter plan 22/23 funded post patient flow, admission. Establishment of a discharge Lounge	1	Funded post
M2243	Healthcare Assistant	Winter plan 22/23 funded post patient flow, admission. Establishment of a discharge Lounge	1	Funded post
M2244	Healthcare Assistant	Winter plan 22/23 funded post patient flow, admission. Establishment of a discharge Lounge	1	Funded post

M2245	Staff Nurse	Winter plan 22/23 funded post patient flow, admission. Ambulatory Review for post discharge follow up to support early discharge of medical patients	1	Funded post
M2246	Cardiac Physiologist, Staff Grade	Winter plan 22/23 funded post patient flow, admission. Ambulatory Review for post discharge follow up to support early discharge of medical patients	1	Funded post
M2247	Clinical Nurse Specialist	Permanent funded post by BowelScreen for CNS Endoscopy PN number 20220258	1	Funded post
M2248	Clinical Nurse Manager 2	Winter plan 22/23 funded post patient flow at pre admission.	1	Funded post
M2249	Clinical Placement Co Ordinator	New funded post to guide and support staff in assigned clinical areas to ensure that the clinical placement meets the requirements of the education programme with regard to planned experiences and outcomes. They will also work as part of the NPD team developing nursing practice within the hospital and will have responsibility as project lead on specific initiatives. (PN Number: 20220127)	0.2	Funded post
M2252	Speech & Language Therapist Senior	Temporary funded post 2022-2027 for Implementation of National Stroke Strategy.	0.5	Funded post
M2253	Physiotherapist Clinical Specialist	Temporary funded post 2022-2027 for Implementation of National Stroke Strategy.	0.5	Funded post

New Posts - Approved

ECC Ref	ECC Approval Status	Post Title	Location	Reason for vacancy and reason for filling	WTE	<i>New post/ Replacement post/ Funded post/ Development post</i>
M2185	Approved	Grade VII	Finance	New post required to ensure compliance, accurate financial records, better savings on spend along with increased support for income generation. Currently the only model 3 Hospital nationally that does not have at least 1 x Grade VII supporting the Finance Manager. No position within the Organisation has the qualification required to fill the role. See business case, letter email from Maurice Power and Catherine Donohoe supporting this post.	1	New post

New Posts - Submitted to Group

ECC Ref	Post Title	Location	Reason for vacancy and reason for filling	WTE	New post/ Replacement post/ Funded post/ Development
M2194	Healthcare Assistant	Cardiac Investigations	New post - to provide a safe place for both staff and patients - additional support within the department. Department currently insufficiently staffed and this post would help increase productivity and provide support to Cardiac Physiologist patient flow and safety. Please see business case for additional information. Current shortages and this would meet waiting list needs	1	New post
M2201	Pharmacist Senior	Pharmacy	To provide a Clinical Pharmacy service to the 3 surgical wards and support biosimilar switching facilitating treatment in the community significant cost reduction in hospital budget - see business case	1	New post
M2204	Grade V	Radiology	WTE Neutral - Suppress the existing vacant grade iv position for a grade v position. Critical need to provide a comprehensive support to the daily admin management of the radiology dept (position number 50529280)	1	New post
M2217	Multitask Attendant	ED	Severe impact on the xray department on the weekend - twilight shift with one porter, regarding transfer to wards x-rays, delays in patients being transported to x-ray. Shortfall in resources with Winter impact on portering services cover weekends/ evening/ out of hours. Extra activity at weekends.	2	New post
M2220	Advanced Nurse Practitioner	Heart Failure	To cope with the demand of annual increasing numbers of patients discharged with a diagnosis of heart failure and to follow them intensively & support them. Heart Failure patients will benefit from sustainable improvement in functional capacity, symptoms and quality of life and there would be a subsequent reduction in hospitalisations for worsening HF. Please see business case	1	New post
M2221	Clinical Nurse Specialist	Respiratory	NB - To support increased inpatient and outpatient demand as a result of the impact of Covid19 and develop nurse led respiratory failure service and actively promote hospital avoidance. Please see business case	1	New post
M1983	Clinical Nurse Manager 2/ Clinical Facilitator	Nurse Practice Development Unit	WRC Conciliation Agreement December 2021 - Agreed at WRC meeting to facilitate training, education, quality improvements, development and implementation of PPGs in order to achieve the best standards of care (For discussion with Group HRD please)	1	New post
M2222	Grade V	Outpatients	NB - Permanent post required for Outpatients Coordinator to manage and coordinate the efficient functioning of the Outpatient Department. It is currently a shared role with 0.5 WTE under OPD Scheduled Care and waiting list management (available 2.5 days per week) which is not sufficient to manage the demands of the role. The Waiting list action plan 2022 was developed to ensure there are appropriate staff sanctioned and in place to support waiting list initiatives to insource and outsource patients. The increase in activity is currently not supported by staff at an appropriate grade, which is causing delays and deficits in attempts to meet the scheduled care KPIs for 2022. See attached business case.	1	New post
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M2257	Clerical Officer	Information & Applications Services Department	New permanent post. Dedicated clerical officer to support Data Quality and Data merger work, to align to merge teams across the group. To support - SUH has 2 x full time staff members for merging. GUH has 1 x full time staff member, 1 x part time staff member and is currently seeking additional full time staff support for merging. PUH has 3 x staff members involved in merging in a part time rota basis and is currently seeking full time staff support for merging. CHO 2 has a dedicated merge team.	1	New post
M2258	Clerical Officer	Radiology	New permanent post - provision of admin support to the interventional Radiology Service (chart retrieval, clinical typing, scheduling appointments for PAC OPD and scheduled care cases, patient registration, linking with multiple disciplines both internally and externally)	1	New post

M2276	Advanced Nurse Practitioner	Inflammatory Bowel Disease	New post request to provide optimal patient care for the increasing number of IBD patients. Deliver tele-health and face to face appointments, resulting in the reduction of waiting lists and delayed treatment plans. Facilitate care within the community reducing attendance in acute hospital setting. Facilitate the need to switch patients to best value biologics and biosimilars to optimize cost effective clinical care.	1	New post
M2283	Clerical Officer	Paediatric Decisions Unit	New post required to provide administration support to PDU Clinical Team (issuing of appointments, contacting parents, patient registration, update the PDU Ward Census, admin cross cover on paed ward)	1	New post
M2284	Multitask Attendant	Orthopaedics	New post required for MTA cover for Orthopaedic ward. Failure to meet HIQA and IP&C guidelines for the cleaning of patient equipment. HCA's currently redeployed from direct patient care to clean equipment.	1	New post
M2285	Multitask Attendant	Orthopaedics	New post required for MTA cover for Orthopaedic ward. Failure to meet HIQA and IP&C guidelines for the cleaning of patient equipment. HCA's currently redeployed from direct patient care to clean equipment.	1	New post
M2041	Grade VII	Health & Safety	To provide expert guidance and assistance to the hospital management and staff on matters relating to health & safety , ensuring that MUH meets its statutory obligations and achieves high standards of health and safety. The successful candidate will be required to manage , maintain and improve systems that underpin an effective integrated health and safety governance systems within MUH	1	New post

Medical Manpower Consultant Posts

Speciality	Details of post	Closing date
Emergency dept		
CBAEAE02	Consultant in Emergency Medicine Mayo University Hospital (2 posts) 37 hours per week	05/01/2023
CBAEAE04	Consultant in Emergency Medicine Mayo University Hospital (2 posts) 37 hours per week	05/01/2023
Anaesthetics	Looking for 4 extra. Awaiting approval from Medical HR forum first.	
Surgery	No vacancies.	
Obs and Gynae	Advertised locally for temp 6th consultant closing date 27/12. Awaiting [REDACTED] to finalise documentation for CAAC 5th post- Dr [REDACTED] replacement 6th post - New post. NWHIP development funding 2022	
Paediatrics	Advertised locally for temp 4&5th consultant. Successful candidates offered contracts from January until PAS advertise and fill permanent post. 4th post. Replacement of [REDACTED] post x 2 consultants (new post as [REDACTED] was CID) 5th Post. Replacement of [REDACTED] post x 2 consultants (new post as [REDACTED] was CID)	
Medicine		
CBGEGE03	CONSULTANT PHYSICIAN IN GERIATRIC MEDICINE Mayo University Hospital for 25 hours per week and Community Healthcare Organisation 2 for 14 hours per week.	Extending closing date until 5th January
CBGMRS01	Consultant Respiratory and General Physician Mayo University Hospital for 39 hours per week	
CBGMRS07	Consultant Respiratory & General Physician Mayo University Hospital for 19.5 hours per week and to CHO 2 for 19.5 hours per week	
SAOCA01	Consultant Cardiologist Mayo University Hospital for 31 hours per week and Galway University Hospital	
CBGMGM01	Consultant Gastroenterologist & General Physician	
No number yet	Acute Medicine	
No number yet	Consultant Cardiologist Mayo University Hospital for 31 hours per week and Galway University Hospital	
GYGMEN15	Professor/Consultant Physician in Endocrinology and Diabetes Mellitus University Hospital Galway for 10.5 hours per week Letterkenny University Hospital for 4 hours, Mayo University Hospital for 4 hours and NUIG for 18.5 hour	
No number yet	ICPOP Community Consultant Post 0.5 MUH and 0.5 Community	
Radiology	0.2 WTE funded by mental health. 0.8WTE at Medical forum but It wasn't approved.	
Haematology		
GYHAA09	Consultant Haematologist- University Hospital Galway for 26 hours per week and Mayo University Hospital for 11 hours.	
Microbiologist		
No number yet	Consultant Microbiologist 37hrs MUH	
Orthopaedics	Need to discuss with consultants. 2 posts need to be agreed to replace [REDACTED]	
Pathology		
GYBIBI01	CONSULTANT CHEMICAL PATHOLOGIST University Hospital Galway for 21 hours per week Mayo University Hospital for 8 hours, Portiuncula Hospital, Ballinasloe for 6 hours and Roscommon University Hospital for 2 hours	