



Mr. David Cullinane TD
Dáil Éireann
Leinster House
Kildare Street
Dublin 2

22 February 2022

PQ 4296 22: To ask the Minister for Health the progress to date in implementing each measure from the 2019 Labour Court recommendation on the terms and conditions of nurses and midwives; the amount spent each year on these measures; the estimated full cost for each measure in tabular form; and if he will make a statement on the matter. **-David Cullinane**

Dear Deputy Cullinane,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

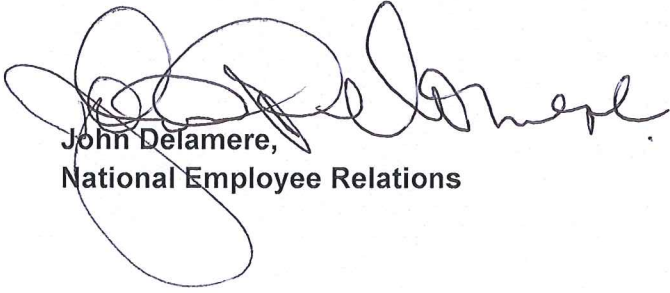
Please find details below for your information.

		2019	2020	2021	2022	Total
Initiative	Description	€m	€m	€m	€m	€m
New Enhanced Nurse Practice	New Scale 1.3.19 (9mths)	19.2	27.5			46.7
	Update – 57% of staff nurses are returned as Enhanced Nurses					
Expert Review of Nursing	Long Term Impact > PSSA 2020					0.0
	Update – Final Report still awaited.					
RNID - 2017 WRC	RNID to CNM1	4.7	0.9			5.6
	Update – Currently under discussion in Bi-partite process under Independent Chair					
PSPC - Location Allowance	Extend to PHN's	1.2	0.2			1.4
	Update – Implemented					
Existing Allowances Continue						0.0

	Update – Implemented					
Safe Staffing Framework	Medical & Surgical Roll Out					0.0
	Update – Where drawdown less than allocation balance carried over to next year full cost.					
Safe Staffing Framework	ED					0.0
	Update – Under development with DOH					
PSPC - Hospital Banding	ADON/DON's Maternity Hospitals					0.0
	Update – Under consideration with DOH					
Safe Staffing Framework	ANP's in Acute's 2% (4mths 2019)	0.7	1.5	3.8		6.0
Safe Staffing Framework	ANP Training Costs	0.4	0.9			1.3
PSPC - Location Allowance	Extend to Med & Sur Wards	8.3	1.7	2.3		12.3
	Update – Implemented					
New Entrant Measure	Cost of Increment point @ 2nd point	1.1	4.7			5.8
	Update – Implemented					
PSPC - 20% on Existing allowances	Specialist Qualification	5.3	1.0			6.3
	Update – Implemented					
PSPC - 20% on Existing allowances	Location Allowance	5.3	1.1			6.4
	Update – Implemented					
PSPC - Senior Nurse	Earlier from 20yrs to 17yrs (2mths 2019)	2.2	10.9			13.1
	Update – Implemented					
PSPC - Location Allowance	Extend to Midwifery Services	0.8	0.2			1.0

	Update – Implemented					
	Total Funding - HSE	49.2	50.6	6.1	0.0	105.9

Yours sincerely,



John Delamere,
National Employee Relations

