



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
Ionad Gnó Shoird
Bóthar Bhaile Anraí, Sord.
Co. Átha Cliath, K67D8H0
Strategic Workforce Planning & Intelligence
Health Service Executive
Swords Business Campus, Balheary Road
Swords,
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8 February 2022

Deputy David Cullinane
Dáil Éireann
Leinster House
Dublin 2

PQ 4526/22: To ask the Minister for Health the year-on-year nominal change in headcount and whole-time equivalent for each staff grade in the public health service at December in each of the years 2018 to 2021, in tabular form. -David Cullinane

Dear Deputy Cullinane,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy will be interested to note that, employment levels at the end of Dec 2021 show there were 150,903 personnel (*equating to 132,323 whole-time equivalents*), in almost 700 different grades, directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals. Details of the overall year-on-year nominal change for each of the years requested are set out in the following table.

Staff Category /Group	Dec-17	Dec-18	Dec-19	Dec-20	Dec-21	change 2017-2018	change 2018- 2019	change 2019- 2020	change 2020- 2021
Whole-time equivalent (WTE)	114,296	117,857	119,817	126,174	132,323	+3,561	+1,960	+6,357	+6,149
Headcount (no.)	131,925	135,742	137,770	144,113	150,903	+3,817	+2,028	+6,343	+6,790

Source: Health Service Personnel Census

Note¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Details by staff (grade) grouping are as set out in the attached for the Deputy's information.

The HSE conducts a monthly census of public health services employment across all services covering the HSE and Section 38 Voluntary Hospitals & Agencies. The Health Services Personnel Census (HSPC) is the official employment count for the public health sector and is routinely published at <https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/>.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Des Williams', with a long horizontal flourish extending to the right.

Des Williams

General Manager

Appendix: Whole-time equivalent (WTE) & Headcount (No.) by Staff Group Dec 2017 – Dec 2021

Staff Category /Group	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE change 2018-2019	WTE change 2019-2020	WTE change 2020-2021	No. Dec 2017	No. Dec 2018	No. Dec 2019	No. Dec 2021	HC change 2018-2019	HC change 2019-2020	HC change 2020-2021
Total Health Service	114,296	117,857	119,817	126,174	132,323	+1,960	+6,357	+6,149	131,925	135,742	137,770	150,903	+2,028	+6,343	+6,790
Medical & Dental	10,121	10,467	10,857	11,762	12,113	+390	+904	+352	10,895	11,259	11,607	12,975	+348	+938	+430
Consultants	2,971	3,096	3,250	3,458	3,608	+154	+208	+150	3,295	3,425	3,564	3,945	+139	+206	+175
Registrars	3,316	3,476	3,679	3,876	4,104	+204	+196	+229	3,410	3,570	3,771	4,248	+201	+220	+257
SHO/ Interns	3,014	3,076	3,116	3,594	3,587	+40	+478	-8	3,061	3,126	3,165	3,654	+39	+486	+3
Medical/ Dental, other	820	820	812	833	814	-8	+21	-19	1,129	1,138	1,107	1,128	-31	+26	-5
Nursing & Midwifery	36,777	37,644	38,205	39,917	41,576	+561	+1,712	+1,660	42,056	43,098	43,861	47,375	+763	+1,742	+1,772
Nurse/ Midwife Manager	7,434	7,799	7,984	8,344	8,852	+185	+360	+508	8,116	8,519	8,760	9,727	+241	+382	+585
Nurse/ Midwife Specialist & AN/MP	1,706	1,860	1,996	2,299	2,481	+136	+302	+183	1,949	2,103	2,257	2,791	+154	+325	+209
Staff Nurse/ Staff Midwife	25,315	25,595	25,693	26,763	27,850	+98	+1,070	+1,087	29,303	29,680	29,816	31,982	+136	+1,144	+1,022
Public Health Nurse	1,514	1,541	1,537	1,557	1,523	-3	+20	-34	1,767	1,811	1,845	1,835	+34	+20	-30
Nursing/ Midwifery Student	500	533	644	592	526	+111	-52	-65	577	633	796	650	+163	-149	+3
Nursing/ Midwifery other	308	317	350	362	344	+33	+12	-18	344	352	387	390	+35	+20	-17
Health & Social Care Professionals	15,950	16,496	16,774	17,807	18,999	+278	+1,033	+1,192	18,088	18,749	19,219	21,800	+470	+1,106	+1,475
Therapy Professions	5,057	5,232	5,234	5,565	5,947	+3	+331	+382	5,753	6,016	6,068	6,869	+52	+372	+429
Health Science/ Diagnostics	4,337	4,449	4,500	4,731	4,918	+52	+230	+188	4,818	4,936	5,024	5,474	+88	+227	+223
Social Care	2,467	2,607	2,710	2,909	3,127	+103	+199	+219	2,920	3,064	3,214	3,665	+150	+214	+237
Social Workers	1,148	1,172	1,165	1,238	1,296	-7	+74	+58	1,268	1,309	1,309	1,457	+0	+82	+66
Psychologists	964	985	1,004	1,066	1,095	+19	+62	+29	1,080	1,112	1,144	1,236	+32	+63	+29
Pharmacy	899	975	1,038	1,164	1,292	+63	+126	+128	1,019	1,093	1,170	1,447	+77	+130	+147
H&SC, Other	1,078	1,077	1,123	1,134	1,324	+46	+12	+189	1,230	1,219	1,290	1,652	+71	+18	+344
Management & Administrative	17,713	18,504	18,846	19,829	21,583	+343	+982	+1,754	19,818	20,653	21,082	23,941	+429	+1,020	+1,839
Management (VIII & above)	1,609	1,747	1,842	1,969	2,216	+95	+128	+246	1,646	1,785	1,893	2,282	+108	+135	+254
Administrative/ Supervisory (V to VII)	4,450	4,857	5,199	5,821	6,705	+343	+622	+884	4,784	5,203	5,595	7,151	+392	+650	+906
Clerical (III & IV)	11,655	11,901	11,805	12,038	12,661	-95	+233	+623	13,388	13,665	13,594	14,508	-71	+235	+679
General Support	9,454	9,454	9,416	9,876	10,010	-38	+459	+135	11,031	10,994	10,914	11,478	-80	+414	+150
Support	8,276	8,275	8,234	8,676	8,813	-41	+442	+137	9,819	9,778	9,696	10,239	-82	+395	+148
Maintenance/ Technical	1,177	1,180	1,182	1,200	1,197	+3	+17	-3	1,212	1,216	1,218	1,239	+2	+19	+2
Patient & Client Care	24,281	25,292	25,719	26,985	28,042	+427	+1,266	+1,057	30,037	30,989	31,087	33,334	+98	+1,123	+1,124
Health Care Assistants	16,223	17,092	17,396	18,554	19,325	+305	+1,157	+772	18,569	19,625	19,993	22,292	+368	+1,403	+896
Home Help	3,502	3,552	3,569	3,543	3,546	+17	-26	+2	6,342	6,134	5,712	5,195	-422	-444	-73
Ambulance Staff	1,745	1,782	1,828	1,877	1,936	+46	+49	+59	1,782	1,820	1,874	1,998	+54	+48	+76
Care, other	2,810	2,866	2,925	3,011	3,235	+59	+85	+225	3,344	3,410	3,508	3,849	+98	+116	+225

Source: Health Service Personnel Census