



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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Deputy Holly Cairns
Dail Eireann,
Dublin 2.

1st March 2022

PQ Number: 5176/22

PQ Question: To ask the Minister for Health the proportion of appointments to HSE adult mental health psychology posts projected to bypass current national recruitment panels through local interviews or unadvertised appointments by transfer; the sanctioning process involved in these exceptions to the nationally agreed recruitment panel process; and the lines of management responsible. -Holly Cairns

Dear Deputy Cairns,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

It is not possible to project the numbers of posts that may be appointed either nationally or locally for any given profession. In general terms, where a national panel exists for a particular grade, this will be exhausted as a recruitment route before alternative recruitment routes are explored for any role remaining unfilled. Where a role arises with criteria or specialisms required which have not been assessed as part of the selection process producing the national panel, alternative recruitment routes may be pursued. This will be determined by each CHO area on the basis of service need.

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,

Jim Ryan
Assistant National Director - Head of Operations
National Mental Health Services