



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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Deputy Peadar Tóibín
Dail Eireann,
Dublin 2.

1st March 2022

PQ Number: 5515/22

PQ Question: To ask the Minister for Health the proportion of the total number of CAMHS staff that have been absent in each county in each of the past five years; the roles that have not been filled due to recruitment issues; and the annual level of turnover rate of CAMHS professionals in each county in each of the past five years. –Peadar Tóibín

Dear Deputy Tóibín,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

CAMHS provide specialist mental health service to those aged up to 18 years, who have reached the threshold for a diagnosis of moderate to severe mental health disorder that require the input of a multi-disciplinary mental health teams, such as moderate to severe anxiety disorders, moderate to severe depression, Bi Polar Affective disorder, Psychosis, moderate to severe eating disorders, self-harm that require the input of a multi-disciplinary mental health team.

Community CAMHS refers to child and adolescent mental health services that are delivered in outpatient and day hospital settings, with the majority of CAMHS interventions being delivered in the community, close to people's homes. CAMHS community mental health teams (CMHTs) provide clinical assessment, formulation, diagnosis and multi-disciplinary interventions to children and adolescents based on their identified needs. They are also responsible for providing advice, information and support to parents in order to help them to support children and adolescents with moderate to severe mental disorders at home.

Staff Turnover is recorded for the overall service, and is not broken down to service levels.

A link to turnover for 2020 is attached – 2021 is not yet available.

<https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/health-sector-workforce-turnover-2020.pdf>

Please see below the proportion of the total number of CAMHS staff that have been absent in each of the past five years. Absence data is recorded as a percentage

National percentage of sickness absence data per month January 2017 to December 2021 is shown in the table below. Data is not reported on a county basis.

CAMHS National Sickness Absence Rates 2017 to 2021

Calendar Year/Month	Sickness Absence %	Calendar Year/Month	Sickness Absence %	Calendar Year/Month	Sickness Absence %	Calendar Year/Month	Absence % Include Covid-19	Absence % Excl. Covid-19	Calendar Year/Month	Absence % Include Covid-19	Absence % Excl. Covid-19
JAN 2017	7.51 %	JAN 2018	4.77 %	JAN 2019	6.54 %	JAN 2020	5.04 %		JAN 2021	7.28 %	4.50 %
FEB 2017	3.72 %	FEB 2018	2.44 %	FEB 2019	4.84 %	FEB 2020	4.00 %		FEB 2021	5.64 %	5.05 %
MAR 2017	4.54 %	MAR 2018	2.73 %	MAR 2019	4.09 %	MAR 2020	9.22 %	4.39 %	MAR 2021	5.29 %	4.87 %
APR 2017	4.17 %	APR 2018	1.94 %	APR 2019	3.75 %	APR 2020	7.00 %	2.99 %	APR 2021	4.28 %	3.84 %
MAY 2017	2.29 %	MAY 2018	3.45 %	MAY 2019	3.48 %	MAY 2020	3.94 %	3.00 %	MAY 2021	3.17 %	3.02 %
JUN 2017	2.69 %	JUN 2018	3.37 %	JUN 2019	5.02 %	JUN 2020	1.99 %	1.88 %	JUN 2021	3.31 %	3.17 %
JUL 2017	3.45 %	JUL 2018	4.27 %	JUL 2019	6.30 %	JUL 2020	3.44 %	3.25 %	JUL 2021	3.90 %	3.65 %
AUG 2017	5.30 %	AUG 2018	5.21 %	AUG 2019	5.60 %	AUG 2020	4.00 %	3.41 %	AUG 2021	3.93 %	3.75 %
SEP 2017	5.08 %	SEP 2018	4.94 %	SEP 2019	5.35 %	SEP 2020	5.47 %	4.09 %	SEP 2021	3.40 %	3.19 %
OCT 2017	3.96 %	OCT 2018	4.52 %	OCT 2019	5.73 %	OCT 2020	6.24 %	4.42 %	OCT 2021	3.81 %	3.04 %
NOV 2017	3.50 %	NOV 2018	2.93 %	NOV 2019	4.58 %	NOV 2020	4.54 %	3.88 %	NOV 2021	4.47 %	3.65 %
DEC 2017	3.70 %	DEC 2018	4.20 %	DEC 2019	5.59 %	DEC 2020	5.79 %	4.54 %	DEC 2021	4.99 %	3.21 %

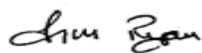
The HSE National Service Plans set absence rates as a key performance indicator (KPI) with the objective of reducing the impact and cost of absence and currently commits to a national target level of less than 3.5% for all agencies

Notes:

This information has been obtained from the SAP BW system. Over this reporting period different areas within HSE were migrated on to the SAP HR.

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,



Jim Ryan
Assistant National Director - Head of Operations
National Mental Health Service