



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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Deputy Duncan Smith
Dail Eireann
Dublin 2.

21st March 2022

PQ Number: 8200/22

PQ Question: To ask the Minister for Health if he will report on the ways in which minorities will be supported into the mental health services workforce; and if he will make a statement on the matter - Duncan Smith

Dear Deputy Smith,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the current position.

The HSE is committed to creating a positive working environment whereby all employees inclusive of race, religion, ethnicity, gender, sexual orientation, responsibilities for dependents, age, physical or mental disability, civil status, membership of the Traveller community, and geographic location are respected, valued and can reach their full potential. These values are represented in HSE HR policies and procedures and form part of the Induction Process.

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,

Jim Ryan
Assistant National Director - Head of Operations
National Mental Health Services