



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

Tel: 01 6352319 Email: nationalhr@hse.ie

Bernard Durkan T.D.

1st March, 2022

PQ 8425/22 To ask the Minister for Health the extent to which he will ensure the replacement of vacancies throughout the health service at consultant, doctor or general practitioner levels; and if he will make a statement on the matter – Bernard J Durkan

Dear Deputy,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

A multi stakeholder working group was established last year to address the difficulties associated with the recruitment of medical consultants.

As part of this group significant process improvements have been implemented across all parts of the process which it is expected will reduce times to hire by circa 40%. The HSE has worked with the Department of Health and the Public Appointment Service (PAS) to increase the recruitment capacity for medical consultants.

The HSE is also working with the PAS to expand significantly our international reach through a robust marketing strategy anchored in a one stop shop microsite which is due to be launched over the next few months.

The HSE intends to fill all consultant posts as quickly as possible and recruitment for approved posts are at various stages of the recruitment cycle.

Yours sincerely,

A handwritten signature in cursive script that reads "Marie O'Sullivan".

Marie O'Sullivan
National HR