



Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte  
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Deputy Mark Ward,  
Dail Eireann,  
Leinster House,  
Kildare Street  
Dublin 2.

9<sup>th</sup> August 2022

**PQ Number: 38433/22**

**PQ Question: To ask the Minister for Health further to Parliamentary Question No. 203 of 25 May 2022, the estimated salary cost of 60 clinical nurse specialist advanced nurse practitioner posts and a 0.2WE consultant psychiatrist in tabular form; and if he will make a statement on the -Mark Ward**

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Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

In 2016 a Model of Care was published by the HSE. It established a clinical framework to ensure that any person who presents to the ED following self-harm or with suicide-related ideation receives a compassionate, empathic, validating response, and a therapeutic assessment and intervention from a suitably trained mental health professional; that every effort is made to ensure that a family member or supportive adult is involved in assessment and safety planning, and that they are followed up and linked to appropriate next care.

The Updated MOC document published in February 2022, is built on this learning of implementation of the NCP. It sets out comprehensive, detailed and specific pathways of care that reflect the diverse needs of particular service user groups and the broad range of contexts in which self-harm and suicidal ideation occurs. While continuing to maintain and further improve the NCP within the acute hospital EDs, the updated NCP SH MOC now extends into the community

An important feature in the Updated MOC is the incorporation of the existing Suicide Crisis Assessment Nurse (SCAN) service within the NCP SH. It will be rolled out nationally in the coming years as a collaboration between GPs and specialist mental health professionals, with the aim of delivering a service of similar quality for people who present in suicidal crisis in primary care settings.

The table below outlines the costs for 60 ANPs and 60 CNS and 0.2 Consultant psychiatrist as requested. The decision of which grade will be allocated to services CNS or ANP will be decided based



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on clinical expertise available in services and funding. It is estimated that we will required 17 0.2 Consultant Psychiatrists across the HSE.

Post	WTE Total	Salary Mid Point (Full)	Allowance	Salary plus Allowances	Annual Salary (WTE)	Annual PRSI	Total Annual Pay	Non Pay	Total Budget
Consultant	0.2	172,144		172,144	34,429	3,804	38,233	3,443	<b>41,676</b>
Clinical Nurse Specialist	60.0	55,469	5,449	60,918	3,655,067	403,885	4,058,952	365,507	<b>4,424,459</b>
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Advanced Nurse Practitioner	60.0	69,029	5,449	74,478	4,468,707	493,792	4,962,499	446,871	<b>5,409,370</b>

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,

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**Dr Amir Niazi**  
**National Clinical Advisor & Group Lead for Mental Health**  
**Clinical Design and Innovation**  
**Health Service Executive**