



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Office of the Nursing & Midwifery Services Director
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Deputy David Cullinane,
Houses of the Oireachtas,
Leinster House,
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D02 XR20.
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Tuesday, 28 June 2022

Re: PQ ref 29845/22: “To ask the Minister for Health the estimated number of whole-time equivalent staff that are required to fulfil the framework for safe staffing and skills mix by profession; the estimated cost of hiring the additional staff; and if he will make a statement on the matter. - David Cullinane”

Dear Deputy Cullinane,

The Framework for Safe Nurse Staffing and Skill Mix focuses on Nursing and Health Care Assistant roles only. Currently the Framework for Safe Nurse Staffing and Skill Mix Phase I is being implemented in all nine Model 4 sites. The estimated cost and staffing requirements for implementation of Phase I in Model 3 and 2 sites is currently being developed. Phase II- emergency care settings implementation plan is currently being developed in collaboration with Group Chief Directors of Nursing and Midwifery and the Chief Nurses Office.

	WTE	2020	WTE	2021	WTE	2022	Total
Phase I – Model 4	83 RN, 11 HCA	€5 million	144.5 RN, 29 HCA	€10 million	124.5 RN, 11.5 HCA – Year to date	€10 million	€25 million
Phase II		n/a		n/a	Nil as yet.	€2.8 million	€2.8 million

Yours sincerely,

John F Scott
General Manager