



Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte  
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Deputy Mark Ward.  
Dail Eireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

07<sup>th</sup> July 2002

**PQ Number: 32159/22**

**PQ Question: To ask the Minister for Health the recruitment plans the HSE have to fill vacant mental health nursing posts; and if he will make a statement on the matter - Mark Ward**

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Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

A critical priority of the HSE Resourcing Strategy, as set out in HSE National Service Plan 2022 is the implementation of the national recruitment operating model. This revised model is aimed at ensuring the joint efforts, at both local and national level, collectively deliver the most effective and efficient, appropriately resourced model in an evolving healthcare and health workforce demand landscape. The HSE continues to invest in and enhance our services, while at the same time fully utilising opportunities offered by digital health technologies to mitigate recruitment challenges and modernise delivery of mental health care.

Mental Health staffing and recruitment is impacted by the current shortage of trained Mental Health staff nationally- a trend which is not unique to Ireland. Ongoing efforts, locally, nationally and internationally, are continuing in order to ensure that all available avenues are explored to provide a staffing supply for Mental Health services. All Nursing and Midwifery graduates were offered permanent contracts in 2020, 2021 and the same is planned for 2022.

I trust this information is of assistance to you.

Yours sincerely,



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**Tony Mc Cusker**  
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