



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte,
Ospidéal Naomh Lómáin,
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Deputy Mark Ward.
Dail Eireann,
Dublin 2.

28th March 2022

PQ Number: 11157/22

PQ Question: To ask the Minister for Health the estimated cost of providing a liaison psychiatrist post. -Mark Ward

Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The Department of Health Consolidated salary scales sets out the rates payable to consultants.
<https://www.hse.ie/eng/staff/resources/hr-circulars/1-october-2021-consolidated-salary-scales.pdf>

There are a number of determining factors including contract type, new entrant, on call frequency, call outs and so forth which should also be considered.

I attach for your information, the following Appendix. Table 1 represents the basic pay for each three types of contract for new entrant consultants under the 2008 Consultant Contract. The Contract provides for additional payments in respect of liability to be on call, and emergency call outs, these are also shown at Table 2.

Please Note: This is a pay cost only and a minimum of 10% non-pay costs must be added.

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,

Jim Ryan
Assistant National Director - Head of Operations
National Mental Health Service



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Table 1

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
	01/07/21	147,685	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,566
	01/10/20	143,846	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,566
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,765
Type B	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,369
	01/07/21	139,414	144,376	151,228	150,749	155,353	159,969	164,623	171,603	178,583
	01/10/20	135,790	140,623	147,297	150,749	155,353	159,969	164,623	171,603	178,583
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,683
Type C	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,420
	01/07/21	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	151,901
	01/10/20	120,935	124,478	126,584	129,461	132,338	135,791	140,393	145,572	151,901
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155,954

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.



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Table 2

Table E			
B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.			
On Call/Call-Out Payments			
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		4,193	4,235
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...			
1 in 3		2,428	2,452
1 in 2	1-80 call-outs	6,062	6,123
	81-120 call-outs	7,005	7,075
	121+ call-outs	7,671	7,748
1 in 1	1-80 call-outs	7,275	7,348
	81-120 call-outs	9,207	9,299
	121+ call-outs	11,369	11,483

Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out	€	€
First 30 call-outs	85.42	86.27
31-120 call-outs	128.48	129.76
121 call-outs or more	169.73	171.43
If the call-out occurs after midnight		
First 30 call-outs	113.87	115.01
31-120 call-outs	172.17	173.89
121 call-outs or more	227.89	230.17
For each hour or part hour in excess of the first hour		
First 30 call-outs	56.85	57.42
31-120 call-outs	84.85	85.70
121 call-outs or more	113.96	115.10
Annual Limit	24,243	24,485

Reference source: Extract from DOH salary scales (01.10.2021)