



Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

24th March 2022

Deputy David Cullinane TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 12753 22: *To ask the Minister for Health the number of staff employed by the Department of Health and or the HSE whose earned income exceeds €100,000; the number who earn income in excess of amounts (details supplied); and if he will make a statement on the matter. -David Cullinane*

Details supplied: €100,000 to €120,000, €120,001 to €130,000, €130,001 to €140,000, €140,001 to €150,000, €150,001 to €160,000, €160,001 to €170,000, €170,001 to €180,000, €180,001 to €190,000, €190,001 to €200,000, €200,001, €210,000, €210,001 to €220,000, €220,001 to €230,000, €230,001 to €240,000, €240,001 to €250,000, €250,001 to €260,000, €260,001 to €270,000, €270,001 to €280,000, €280,001 to €290,000, €290,001 to €300,000 and all those on incomes in excess of €300,000

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Questions, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

The HSE can provide the information you have requested for HSE employees only. The information you have requested is disclosed for HSE employees on an annual basis in Note 7 to the HSE Annual Financial Statements (AFS) which can be accessed using the following link.

<https://www.hse.ie/eng/services/publications/corporate/hse-annual-report-and-financial-statements-2020.pdf>

For ease of reference Note 7 to the 2020 HSE AFS is provided in Appendix 1 to this letter. The data was sourced from the HSE Annual Financial Statements (AFS) and is for HSE statutory services only.

For data relating to voluntary entities, you should submit requests to these directly.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely

Sarah Anderson

Sarah Anderson
General Manager Corporate Finance
National Finance Division, HSE
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Appendix 1 to PQ 12753 22

Extract from 2020 HSE Annual Financial Statements

Note 7 Employment – continued

Additional Analysis – Department of Expenditure and Reform Circular 13/2014 requirement

The number of HSE employees whose total employee benefits (including basic pay, allowances, overtime, night duty, weekends, on-call, arrears and excluding employer PRSI, employer pension costs) for the reporting period fell within each band of €10,000 from €60,000 upwards are as follows:

Pay Band (Number of Staff)	2020	2019
€60,001 to €70,000	10,409	8,613
€70,001 to €80,000	5,211	3,497
€80,001 to €90,000	2,734	2,206
€90,001 to €100,000	1,450	981
€100,001 to €110,000	676	581
€110,001 to €120,000	439	428
€120,001 to €130,000	285	162
€130,001 to €140,000	158	138
€140,001 to €150,000	137	129
€150,001 to €160,000	145	166
€160,001 to €170,000	164	171
€170,001 to €180,000	165	131
€180,001 to €190,000	163	124
€190,001 to €200,000	108	103
€200,001 to €210,000	122	78
€210,001 to €220,000	79	85
€220,001 to €230,000	67	87
€230,001 to €240,000	93	88
€240,001 to €250,000	92	128
€250,001 to €260,000	107	101
€260,001 to €270,000	123	136
€270,001 to €280,000	103	78
€280,001 to €290,000	85	65
€290,001 to €300,000	69	48
€300,001 to €310,000	56	38
€310,001 to €320,000	39	24
€320,001 to €330,000	19	20
€330,001 to €340,000	20	18
€340,001 to €350,000	23	1

Pay Band (Number of Staff)	2020	2019
€350,001 to €360,000	17	7
€360,001 to €370,000	15	3
€370,001 to €380,000	7	8
€380,001 to €390,000	5	1
€390,001 to €400,000	4	4
€400,001 to €410,000	3	1
€410,001 to €420,000	5	1
€420,001 to €430,000	4	1
€440,001 to €450,000	2	1
€450,001 to €460,000	2	5
€480,001 to €490,000	3	0
€490,001 to €500,000	1	0
€500,001 to €510,000	0	1
€510,001 to €520,000	1	0
€570,001 to €580,000	0	1
€590,001 to €600,000	1	0
€640,001 to €650,000	1	0
Total HSE employees in excess of €60,001	23,412	18,459

The HSE does not have an integrated payroll system and this disclosure which is required by DPER circular 13/2014 has therefore been prepared from multiple payroll systems across HSE areas.