



Cúntóir Feidhmiúcháin Stiúrthóir Náisiúnta AD  
Seirbhísí Roinnte AD, AD Náisiúnta

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Deputy David Cullinane  
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Leinster House  
Kildare Street  
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Dear Deputy Cullinane

**RE: PQ12925/22- To ask the Minister for Health if agency staff are excluded from eligibility for application to temporary HSE roles; if it is national policy that agency staff are not eligible for temporary HSE roles or at the discretion of local management; and if he will make a statement on the matter.**

Many thanks for your query in regard to the above.

The vast majority of jobs recruited by the HSE are filled through open recruitment and applications are welcomed from all eligible applicants, including those employed by agencies. This is the case for both the temporary and permanent filling of jobs.

In some cases, mostly with the management/admin category, the eligibility criteria confines the applicant pool to candidates within the wider health family which would not include agency staff. Such cases arise under provisions set as part of collective agreement through the WRC. Where this is the case, this is clearly stated at the point of advertising.

If you require any further information please do not hesitate to contact me.

Yours sincerely

Eithne Fox  
Assistant National Director of HR