



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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David Cullinane T.D.

25th March, 2022

PQ 13402/22 To ask the Minister for Health the number of occasions since 2013 to date on which there was no applicant for a hospital consultant post; the location and specialty of the post, in tabular form; and if he will make a statement on the matter. -David Cullinane

Dear Deputy,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

The PAS recruits approved permanent consultant posts on behalf of the HSE for some of the statutory hospitals and community settings. Many of the larger hospitals recruit directly.

The data below reflects the information for this cohort.

Year	No of Posts with No Applicants
2015	23
2016	19
2017	11
2018	9
2019	9
2020	6
2021	11

Please see attached spreadsheet showing breakdown by year including location and specialty of the posts. Unfortunately, data is not available for 2013 and 2014.

The HSE is investing heavily in improving the overall recruitment capacity, streamlining the candidate journey and is working with the PAS to expand significantly our international reach through a robust marketing strategy anchored in a one stop shop microsite which is due to be launched over the next few months.

The HSE is confident that the changes made to the recruitment process together with the additional capacity being built within the PAS, the HSE will have a more responsive recruitment service to meet the needs of the services and an expanded candidate pool from which to fill posts.

Yours sincerely,

Marie O'Sullivan

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National HR