

5<sup>th</sup> April 2022

Deputy Mark Ward  
Dáil Éireann  
Dublin 2

**PQ ref 13857/22**

**"To ask the Minister for Health the other doctors who were referred to in a report (details supplied); the number of doctors that this involved; if they are still working for the HSE; the safeguards that have since been put in place; and if he will make a statement on the matter."**

**Details Supplied: about page 4 on the report on the look back review onto CAMHS , South Kerry where it states the "care and treatment of 13 other children by other Doctors was also risky**

Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

With regard for the specific details requested, the HSE is not in a position to comment in relation to any individual staff member either currently employed or previously employed within the HSE. By way of general comment, the HSE has in place nationally agreed HR policies and procedures which provide for appropriate frameworks through which Line Managers and Staff engage on workplace matters, to include performance concerns as they arise. These processes are informed by the principles of due process and natural justice and also provide for appropriate representational arrangements in circumstances where a formal grievance and/or disciplinary hearing is required. Where issues of concern arise in relation to an employee's work performance, such matters will in the first instance be addressed through the development of agreed performance improvement plan which may include the introduction of additional supervisory arrangements and training / learning to support the employee to meet the required performance standards. Such arrangements are confidential and are subject to ongoing monitoring in consultation with the relevant employee within an identified timeframe.

I can confirm all NCHDs in CAMHS services undergo weekly supervision and review of their clinical practice. They attend a weekly education and training session.

I trust the above clarifies the queries raised.

Kind Regards,



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**Mr Kevin Morrison**  
**A/Head of Service**  
**Mental Health Services, Cork Kerry Community Healthcare**