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Ms. Sorcha Clarke TD
Dáil Éireann
Leinster House
Kildare Street
Dublin 2

11 April 2022

PQ 16389/22: To ask the Minister for Health if his attention has been drawn to the situation whereby section 38 funded staff working overnight only get paid the sleepover rate which is the minimum wage even if staff are required to work and be on the floor during those times; and if he will make a statement on the matter

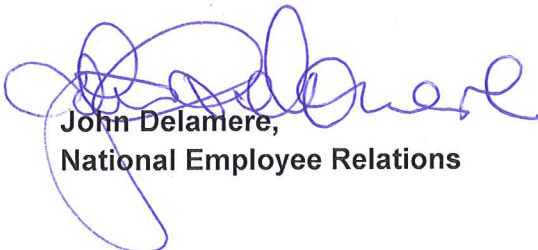
Dear Deputy Clarke,

I refer to your recent parliamentary question above which was sent to the HSE for reply.

The pay arrangements applicable for "Sleepover" duty arise from a recommendation of the Labour Court in 2014. The rate of pay is aligned to the National Minimum Pay rate and has increased in line with movements of NMP rate since 2014.

The undertaking of "Sleepovers" allow staff to go to sleep at night-time as would happen in a normal home setting. Circumstances whereby staff have their sleep interrupted are not significant, and where such occurrences are significant, there is usually an arrangement at local level to recompense staff for such disruptions.

Yours sincerely,



John Delamere,
National Employee Relations