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Cathal Crowe TD
Dáil Éireann
Leinster House
Kildare Street
Dublin 2

27 May 2022

PQ 24790/22: To ask the Minister for Health if non-medical frontline staff in the health sector that is, administration staff, security, cleaning staff and so on, that worked in hospitals throughout the pandemic will be entitled to the pandemic bonus payment.

Dear Deputy Crowe

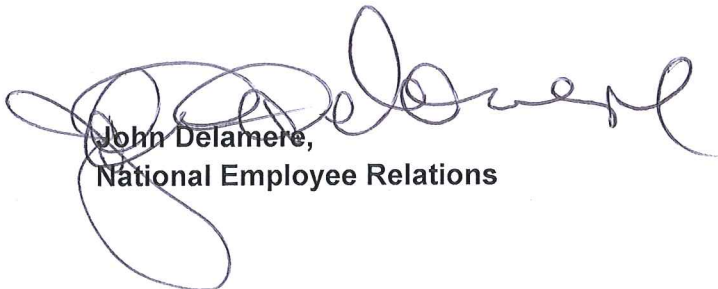
I refer to your recent parliamentary question above which was sent to the HSE for reply.

Staff who meet the eligibility requirements of HSE HR Circular 12/2022 are entitled to payment of the pandemic Recognition Award. The eligibility criteria requires an employee to have worked in a Covid 19 exposed environment for a minimum of 4 weeks between 1/3/2020 and 30/6/2021 and to have been properly vaccinated in Cohorts 1 and 2 of the vaccination programme.

Local management will assess staff to determine if they meet the above criteria and those that do will receive the bonus payment in line with the Circular. It is not possible to give an overall assessment of due to the variance in the duties performed by different staff categories and their likely exposure to a Covid 19 environment.

For any staff member who feels that they should have received a recognition payment a separate appeals process will be in place to address any grievances.

Yours sincerely,



John Delamere,
National Employee Relations