



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin,
Baile Phámar Baile Átha Cliath 20.
R: PQReps.NatMHOPS@hse.ie

Head of Operations, Mental Health Service
St Loman's Hospital,
Palmerstown, Dublin 20.
Email: PQReps.NatMHOPS@hse.ie

Deputy Mark Ward.
Dail Eireann,
Leinster House,
Kildare Street,
Dublin 2.

9th June 2022

PQ Number: 26668/22

PQ Question: To ask the Minister for Health the estimated cost of staffing all emergency departments with liaison psychiatrists for one year in tabular form; and if he will make a statement on the matter. - Mark Ward

Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Further to my PQ response to you Reference 11157/22 dated 28th March 2022, the Department of Health Consolidated salary scales sets out the rates payable to consultants.

<https://www.hse.ie/eng/staff/resources/hr-circulars/1-october-2021-consolidated-salary-scales.pdf>

There are a number of determining factors including contract type, new entrant, on call frequency, call outs and so forth which should also be considered.

Table 1 represents the basic pay for each three types of contract for new entrant consultants under the 2008 Consultant Contract. The Contract provides for additional payments in respect of liability to be on call, and emergency call outs.



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin,
Baile Phámar Baile Átha Cliath 20.
R: PQReps.NatMHOPS@hse.ie

Head of Operations, Mental Health Service
St Loman's Hospital,
Palmerstown, Dublin 20.
Email: PQReps.NatMHOPS@hse.ie

| Table C1(2) | | | | | | | | | | |
|--|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| New Entrant Consultant (Clinicians) from 1 st October 2012* | | | | | | | | | | |
| Contract Type | Scale Points | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| | | € | € | € | € | € | € | € | € | € |
| Type A | 01/10/21 | 147,685 | 151,792 | 160,394 | 165,094 | 172,144 | 178,020 | 185,070 | 191,532 | 201,561 |
| | 01/07/21 | 147,685 | 150,289 | 158,806 | 163,460 | 170,440 | 176,257 | 183,237 | 189,636 | 199,566 |
| | 01/10/20 | 143,846 | 150,289 | 158,806 | 163,460 | 170,440 | 176,257 | 183,237 | 189,636 | 199,566 |
| | 01/06/09 | 147,685 | 154,300 | 163,043 | 175,450 | 182,942 | 189,186 | 196,878 | 210,730 | 221,765 |
| Type B | 01/10/21 | 139,414 | 144,376 | 151,228 | 152,256 | 156,907 | 161,569 | 166,269 | 173,319 | 180,369 |
| | 01/07/21 | 139,414 | 144,376 | 151,228 | 150,749 | 155,353 | 159,969 | 164,623 | 171,603 | 178,583 |
| | 01/10/20 | 135,790 | 140,623 | 147,297 | 150,749 | 155,353 | 159,969 | 164,623 | 171,603 | 178,583 |
| | 01/06/09 | 139,414 | 144,376 | 151,228 | 154,772 | 159,499 | 164,238 | 176,699 | 184,191 | 191,683 |
| Type C | 01/10/21 | 122,145 | 125,723 | 129,962 | 132,916 | 135,870 | 139,414 | 144,140 | 149,457 | 153,420 |
| | 01/07/21 | 121,618 | 125,236 | 129,962 | 132,916 | 135,870 | 139,414 | 144,140 | 149,457 | 151,901 |
| | 01/10/20 | 120,935 | 124,478 | 126,584 | 129,461 | 132,338 | 135,791 | 140,393 | 145,572 | 151,901 |
| | 01/06/09 | 121,618 | 125,236 | 129,962 | 132,916 | 135,870 | 139,414 | 144,140 | 149,457 | 155,954 |

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Please Note: This is a pay cost only and a minimum of 10% non-pay costs must be added. There is also 11.05% employers PRSI to be added also.

The estimated cost of staffing all emergency departments with liaison psychiatrists for one year is set as below in Table 2

| Post | WTE Total | Salary Mid Point (Full) | Allowance | Salary plus Allowances | Annual Salary (WTE) | Annual PRSI | Total Annual Pay | Non Pay | Total Budget |
|------------|-----------|-------------------------|-----------|------------------------|---------------------|-------------|------------------|---------|--------------|
| Consultant | 29.0 | 172,144 | | 172,144 | 4,992,177 | 551,636 | 5,543,813 | 499,218 | 6,043,031 |

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,

Jim Ryan
Assistant National Director - Head of Operations
National Mental Health Services