

Oifig an Stiúrthóra Cúnta Náisiúnta Clár Cúraim Pobail Feabhsaithe & Conarthaí Príomhchúraim Feidhmeannacht na Seirbhíse Sláinte

Urlár 2, Páirc Ghnó Bhóthar na Modhfheirme, Floor 2, Model Business Park,
Bóthar na Modhfheirme, Corcaigh, T12 HT02 Model Farm Road, Cork, T12 HT02

Office of the Assistant National Director
Enhanced Community Care Programme &
Primary Care Contracts
Health Service Executive

T: 021-4928512

www.hse.ie

E: primarycare.strategy@hse.ie

Deputy Darren O'Rourke, Dáil Eireann, Leinster House, Dublin 2.

14th June 2022

PQ Ref: - PQ 28073 "To ask the Minister for Health the number of whole-time equivalent staff by job title in each of the chronic disease Community specialist teams; the number of whole-time equivalent staff vacancies by job title in each team; when each of these vacancies will be filled in tabular form."

Dear Deputy O'Rourke,

I refer to your parliamentary question which was passed to the HSE for response.

In line with Sláintecare, the Enhanced Community Care Programme (ECC) objective is to deliver increased levels of health care with service delivery reoriented towards general practice, primary care and community-based services. The focus is on implementing an end-to-end care pathway that will care for people at home and over time prevent referrals and admissions to acute hospitals where it is safe and appropriate to do so, and enable a "home first" approach.

The ECC Programme was allocated €240m for the establishment of 96 CHNs, 30 Community Specialist Teams for Older people, 30 Community Specialist Teams for Chronic Disease, national coverage for Community Intervention Teams and the development of a volunteer-type model in collaboration with Alone.

The role out of the ECC is closely aligned with the implementation of the "GP Agreement 2019", through which targeted funding of €210m has been provided to general practice to support phased development and modernisation over the period 2019 to 2022. This included €80m for new developments including roll out of the GP Chronic Disease Management programme which will see 430,000 GMS / GP visit care holders participating in the structured programme by the end of 2022. This programme recently received a prestigious United Nations award for developing a structured illness and preventative care programme in general practice.

While general practice will provide the core service at CHN level, the Community Specialist Team for Chronic Disease will support general practice in the provision of specialist opinion and input to people with more complex / specialist needs, in respect of Diabetes, Respiratory and Cardiology, with the teams consisting of 32.5 WTE. In line with best international practice each team consists of a variety of specialists including physicians, nursing, health and social care professionals, as well as administrative support. The allocation of resources across the system was undertaken following a comprehensive engagement with local CHO's and acute hospitals, talking account of and incorporating initiatives that had already been initiated through the Sláintecare SIF fund as well as other demonstration sites and initiatives. The average cost per Community Specialist Team for Chronic Disease in the Community amounts to €2.05m

These Community Specialist Teams will service a population on average of 150,000 equating on average to 3 CHNs. Ideally the teams will be co-located together in 'hubs' located in or adjacent to Primary Care Centres reflecting a shift in focus away from the Acute Hospital towards General Practice, Primary Care & Community based service model. The services are fully aligned with the Acute System with clinical governance being provided though the relevant model 4 or 3 Hospitals, but with the services being delivered in the community.



In response to your query regarding the number of whole-time equivalent staff by job title in each of the Chronic Disease Community Specialist Teams (CSTs) please see table below which provide details of a typical team, which consists of 32 WTE, with a total of 30 CSTs which equates to overall allocation of 972 WTE

ICPCDM Community Specialist Team Resource	WTE
Nursing	12
Chiropodist/Podiatrist	3
Dietitians	6
Physiotherapy	6
Administration	5

There is a continued focus on domestic and international recruitment campaigns to recruit at pace for the Community Specialist Teams with particular focus on scarce grades. 308.55 WTE have been onboarded to date with a further 172 staff at an advanced stage of recruitment, the remaining staff will be recruited in 2022 and Q1 2023.

I hope the above is of assistance to you.

Yours sincerely,

Geraldine Crowley, Assistant National Director,

Enhanced Community Care Programme &

Primary Care Contracts