



21 November 2022

Duncan Smith T.D  
Dáil Éireann  
Leinster House  
Dublin 2

**PQ 55466/22** To ask the Minister for Health the number of nurses and midwives respectively who have resigned for each hospital in 2021 and to date in 2022; the number who resigned in September 2022 and October 2022 respectively; the figures for the same months in 2021, in tabular form; and if he will make a statement on the matter.

Dear Deputy Smith,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy will be interested to note that, employment levels at the end of September 2022, show there were 135,245 WTE (equating to 154,566 personnel) directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies and of which 42,657 WTE or 48,814 personnel (31.5%) were Nurses & Midwives. The Deputy will be interested to note that this figure represents an increase of 2,740 WTE or 3,211 personnel over the period referred to by the Deputy (since the 31 Dec 2020).

Due to the multiplicity of employers and HSE payrolls, it is not possible at this time to give a definitive number of leavers, specifically due to resignation reason in response to the Deputy's specific question. Therefore in an effort to respond to the Deputy's question we have provided Nursing & Midwifery turnover may give you a more accurate view in response to your question.

Annual turnover data is calculated based on average headcount and the numbers of leavers, for all reasons, across our services. Turnover rates are impacted by staffing levels with resignations, retirements, end of contracts and other reasons (including moves to other health sector employers) captured as a leaver from our service. The decision to resign or retire, is often determined by personal decisions with the overall staff turnover rate for the full Health Service running at circa 7% annually.

Furthermore, Turnover is calculated on a quarterly basis and at the level of Hospital Group therefore the figures are provided by quarter and hospital group. The attached tables provide Turnover data by Hospital Group for Nursing & Midwifery for 2021, YTD (Year to date) 2022 and for comparison, Quarter 3 in 2021 and 2022 separately.

Turnover details are routinely published [here](#). I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Paula McFadden  
General Manager



Table 1  
Turnover 2021 & YTD (Jan 22 – Sep 22)

2021 & YTD 2022	Nursing & Midwifery 2021	Nursing & Midwifery (YTD Jan 22 - Sep 22)
<b>Turnover Rate</b>	<b>8.5%</b>	<b>7.5%</b>
Children's Health Ireland	11.4%	11.8%
Dublin Midlands HG	10.0%	8.6%
Ireland East HG	8.1%	8.6%
RCSI Hospitals Group	10.4%	7.7%
Saolta University Hospitals	6.0%	6.0%
South/South West HG	6.8%	5.4%
University of Limerick HG	9.3%	6.5%

Table 2  
Turnover Q3 2021 & Q3 2022

Q3 2021 & Q3 2022	Nursing & Midwifery Q3 2021	Nursing & Midwifery Q3 2022
<b>Turnover Rate</b>	<b>2.7%</b>	<b>2.6%</b>
Children's Health Ireland	5.4%	4.5%
Dublin Midlands HG	2.7%	3.2%
Ireland East HG	2.8%	3.4%
RCSI Hospitals Group	2.7%	2.3%
Saolta University Hospitals	1.8%	1.8%
South/South West HG	2.8%	1.5%
University of Limerick HG	2.4%	2.1%