



**Stiúthóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**
Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, 08 W2A8

**www.hse.ie
@hselive**
t 01 6352319
e nationalhr@hse.ie

Aengus Ó Snodaigh T.D.

29th November, 2022

PQ 56626/22 To ask the Minister for Health if there is a common policy in relation to staff absence for sick or statutory leave; if cover is provided; and if not, if services and therapies are cancelled. -Aengus Ó Snodaigh

Dear Deputy,

I refer to your recent Representation which was sent to the HSE for response.

Public health service employees are covered by the Public Service Sick Leave Scheme and health sector occupational illness/injury schemes. Public health service employees are entitled to avail of statutory leave if they meet the eligibility criteria as set out in the relevant legislation governing the type of leave requested (e.g. maternity leave, parental leave, parent's leave, carer's leave).

The arrangements for covering an employee's absence are determined at local level.

I trust this clarifies and is of some assistance.

Yours sincerely,

Marie O'Sullivan
National HR