



**Stiúthóra Náisiúnta  
Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8.

**National Director  
Human Resources**  
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Michael Fitzmaurice T.D.

12<sup>th</sup> December, 2022

**PQ 59353/22** To ask the Minister for Health the date that the pay increase, as discussed by Government and unions, will be implemented in relation to HSE staff; and if he will make a statement on the matter.  
-Michael Fitzmaurice

Dear Deputy,

I refer to your recent PQ which was sent to the HSE for response.

Following agreement in October between Government and public sector unions on pay proposals, please see below an update on the pay adjustments for HSE staff:

**1 February 2022 Pay increase**

This pay adjustment has been implemented across all HSE areas for those included in Sectoral Bargaining outcomes. Staff will have seen changes to pay rates and will have received arrears in November and early December pay dates.

**3 percent pay increase backdated to February 2022**

Payroll teams are now processing new pay rates and arrears for all staff with payment in December pay dates.

**1 July Financial Emergency Measures in the Public Interest (FEMPI) and 1 October 1 percent**

Both of these pay adjustments will be implemented in the first quarter of 2023.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan  
National HR**