



**Stiúrtóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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**National Director
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Mattie Mc Grath T.D.

20th October, 2022

PQ 51544/22 To ask the Minister for Health if his Department have carried out a review of the reason staff are leaving the HSE; if not, if he will establish a review team to carry out such a review and carry out exit interviews to gather the reason staff are leaving the HSE particularly disability services in such numbers; and if he will make a statement on the matter. -Mattie McGrath

Dear Deputy,

I refer to your recent parliamentary question which was sent to the HSE for response.

Currently the Staff Leaving Form asks staff to identify their reasons for leaving. The top reasons for leaving identified include work related stress, dissatisfaction with my job, personal reasons, leaving to take up a Promotion.

The HSE National HR department have established a 'Recruitment Reform and Resourcing programme'. This is a strategic National Programme and retention is one of the 5 pillars on which the programme is being built. This will include gathering of comprehensive information and data from employees exiting the HSE as to their reasons for leaving. This will greatly support the HSE in developing retention strategies across all professions and geography.

Yours sincerely,

**Marie O'Sullivan
National HR**