



**Stiúrtóra Náisiúnta  
Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8.

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Jennifer Carroll Mc Neill T.D.

3<sup>rd</sup> November, 2022

**PQ 51720/22 To ask the Minister for Health if the HSE or hospitals have ever conducted exit interviews on doctors leaving the Irish medical system; and if he will make a statement on the matter.  
-Jennifer Carroll MacNeill**

Dear Deputy,

I refer to your recent parliamentary question which was sent to the HSE for response.

Currently the Staff Leaving Form asks staff to identify their reasons for leaving. The top reasons for leaving identified include work related stress, dissatisfaction with my job, personal reasons, leaving to take up a Promotion.

The HSE National HR department have established a 'Recruitment Reform and Resourcing programme'. This is a strategic National Programme and retention is one of the 5 pillars on which the programme is being built. This will include gathering of comprehensive information and data from employees exiting the HSE as to their reasons for leaving. This will greatly support the HSE in developing retention strategies across all professions and geography.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

**Marie O'Sullivan  
National HR**