



**Stiúrtóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
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Duncan Smith T.D.

3rd November, 2022

PQ 52375/22 To ask the Minister for Health the number of nurses and midwives who have been recruited into the HSE since 1 June 2022; the measures that he is undertaking to recruit and retain nurses and midwives in the short, medium and long-term, including measures to bring Irish nurses back from abroad; and if he will make a statement on the matter. -Duncan Smith

Dear Deputy,

I refer to your recent parliamentary question which was sent to the HSE for response.

The HSE is operating in a very competitive international market with recognised significant shortages of nurses and midwives globally.

The HSE has significant initiatives ongoing to both recruit and retain nurses. This includes the offer of permanent contracts of employment for all nursing and midwifery graduates from Irish colleges.

This is supplemented with ongoing rolling campaigns at both hospital and CHO level, attendance at recruitment fairs both nationally and internationally and significant recruitment of nurses from overseas to supplement our national pool. So far this year to date the HSE has 1232 number of nurses from overseas who have commenced work with a further 513 due to start by year end.

The HSE works with international recruitment partners always in line with the WHO ethical recruitment guidelines and also with a continued focus on attracting Irish trained graduates home.

Please find attached a report detailing the WTE change over the period, broken down by Hospital Group and CHO area (*Appendix 1*).

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

**Marie O'Sullivan
National HR**