



**Stiúrtóra Náisiúnta
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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Neasa Hourigan T.D.

7th November, 2022

PQ 53653/22 To ask the Minister for Health the number of employees who are eligible to apply for the cycle to work scheme in his Department and the HSE in of the past five full calendar years from 2017 to 2021; and the number of employees who availed of the organisation's cycle to work scheme. - Neasa Hourigan

Dear Deputy,

I refer to your recent parliamentary question which was sent to the HSE for response.

The Cycle to Work Scheme is a tax incentive encouraging employees to cycle to and from work. Under the scheme, employers pay for bicycles and bicycle equipment for their employees. The employee pays their employer back through a salary-sacrifice arrangement. The employee is not liable for tax, PRSI or Universal Social Charge on their repayments.

All employees are eligible to apply for the Cycle to Work Scheme and an overview of the Scheme is available on <https://healthservice.hse.ie/staff/benefits-and-services/cycle-to-work/> with HR Circular 058/2020 detailing the operation of the scheme -

<https://www.hse.ie/eng/staff/resources/hr-circulars/hr-circular-058-2020-cycle-to-work-scheme.pdf>

The information requested by the Deputy is not collated centrally as each area has a Local Scheme Co-Ordinator and each application is processed locally.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

**Marie O'Sullivan
National HR**