



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa  
Ionad Gnó Shoird  
Bóthar Bhaile Anraí, Sord.  
Co. Átha Cliath, K67D8H0  
Strategic Workforce Planning & Intelligence  
Health Service Executive  
Swords Business Campus, Balheary Road  
Swords,  
Co. Dublin, K67D8H0

4th October 2022

Deputy Denis Naughten  
Dáil Éireann  
Leinster House  
Dublin 2

**PQ 47776/22** To ask the Minister for Health the number of staff on paid-leave for public health service employees unfit for work post-Covid-infection scheme; the breakdown of staff numbers by region; and if he will make a statement on the matter.

Dear Deputy Naughten,

I refer to your recent parliamentary question in relation to HSE staff absence which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Data on all staff absences, including COVID-19 related absence is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on all staff absences, with specific data on COVID-19 related absence, in addition to both certified and self-certified absence. National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence.

The below table provides the latest monthly data available on all staff absence, by staff category and also at CHO and HG level. Data is currently not reported at regional level. This data also shows the rate of absence attributing to COVID-19 both as a percentage rate and as a percentage of the overall total of reported staff absence.

**Table 1: Health Service Absence Rate by Staff Category, August 2022**

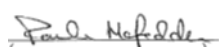
Health Service Absence Rate - by Staff Category: Aug 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Total</b>	<b>4.49%</b>	<b>0.54%</b>	<b>5.03%</b>	<b>0.81%</b>	<b>5.84%</b>	<b>86.08%</b>	<b>13.92%</b>
Medical & Dental	1.17%	0.20%	1.36%	0.34%	1.70%	80.03%	19.97%
Nursing & Midwifery	4.89%	0.74%	5.62%	0.99%	6.61%	85.07%	14.93%
Health & Social Care Professionals	3.42%	0.34%	3.75%	0.75%	4.50%	83.33%	16.67%
Management & Administrative	3.63%	0.35%	3.98%	0.56%	4.54%	87.69%	12.31%
General Support	6.24%	0.53%	6.77%	0.79%	7.56%	89.60%	10.40%
Patient & Client Care	6.23%	0.68%	6.91%	1.02%	7.94%	87.09%	12.91%

**Table 2: Health Service Absence Rate by HG/CHO/Care Group, August 2022**

Health Service Absence Rate - by HG , CHO/Care Group: Aug 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>Total</b>	<b>4.49%</b>	<b>0.54%</b>	<b>5.03%</b>	<b>0.81%</b>	<b>5.84%</b>
National Ambulance Service	6.49%	0.67%	7.16%	0.76%	7.92%
Children's Health Ireland	4.32%	0.68%	5.00%	0.98%	5.98%
Dublin Midlands Hospital Group	3.79%	0.57%	4.37%	0.60%	4.97%
Ireland East Hospital Group	3.66%	0.38%	4.03%	0.70%	4.73%
RCSI Hospitals Group	4.47%	0.62%	5.09%	0.68%	5.77%
Saolta University Hospital Care Group	4.27%	0.78%	5.05%	1.05%	6.10%
South/South West Hospital Group	3.89%	0.78%	4.67%	0.66%	5.32%
University of Limerick Hospital Group	6.40%	0.63%	7.03%	1.10%	8.13%
Other Acute Services	2.23%	0.05%	2.27%	0.45%	2.72%
<b>Acute Services</b>	<b>4.25%</b>	<b>0.62%</b>	<b>4.86%</b>	<b>0.77%</b>	<b>5.63%</b>
CHO 1	7.33%	0.45%	7.78%	1.14%	8.92%
CHO 2	3.70%	0.20%	3.90%	0.69%	4.59%
CHO 3	5.39%	0.40%	5.79%	0.73%	6.52%
CHO 4	3.91%	0.70%	4.61%	1.00%	5.61%
CHO 5	6.03%	0.53%	6.56%	1.05%	7.60%
CHO 6	4.29%	0.37%	4.67%	0.77%	5.44%
CHO 7	5.03%	0.50%	5.53%	0.97%	6.51%
CHO 8	6.01%	0.42%	6.43%	1.06%	7.50%
CHO 9	4.02%	0.48%	4.50%	0.80%	5.30%
Other Community Services	2.41%	0.85%	3.26%	0.81%	4.07%
<b>Community Services</b>	<b>4.98%</b>	<b>0.46%</b>	<b>5.45%</b>	<b>0.92%</b>	<b>6.36%</b>
<b>HWB, Corporate &amp; National</b>	<b>2.86%</b>	<b>0.18%</b>	<b>3.04%</b>	<b>0.42%</b>	<b>3.46%</b>

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Paula McFadden  
General Manager