



**Stiúrtóir Náisiúnta
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
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Jim O'Callaghan T.D.

23rd February, 2023

PQ 8807/23 To ask the Minister for Health the reason for the delay in implementing agreed pay rises for current and retired healthcare workers; the number of healthcare workers this affects; when he expects these delays to be overcome; and if he will make a statement on the matter. -Jim O'Callaghan

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

There is a delay in the processing of pension increases due to the resource constraint within the pension function. There has been a high turnover of staff and a vacancy gap as high as 30% at time over the last number of years. In addition we are committed to having all pension increases processed, together with arrears by the end of March 2023. This will include all previous increases up to including the latest one effective from 01/10/2022.

Pay adjustments for all staff will be implemented in the first quarter of 2023.

I trust this clarifies and is of some assistance.

Yours sincerely,

Marie O'Sullivan
National HR