



National Director, Community Operations
Dr. Steevens Hospital, Dublin 8, DO8 W2A8
Tel: 01 6352596 Email: communityoperations@hse.ie

Stiúrthóir Náisiúnta, Oibríochtaí Pobail
Ospidéal Dr. Steevens' Baile Atha Cliath 8, DO8 W2A8
T 01 6352596 R: communityoperations@hse.ie

27th January 2023

Deputy Mark Ward,
Dáil Eireann,
Leinster House,
Kildare Street,
Dublin 2.

PQ 1740/23 - To ask the Minister for Health if each CHO has started conducting exit interviews for staff leaving the service; when these were started in each CHO; the early indicators of the reasons that persons are leaving the service; and if he will make a statement on the matter.

Dear Deputy Ward,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for response.

The HSE National HR department have established a 'Recruitment Reform and Resourcing programme'. This is a strategic National Programme and retention is one of the 5 pillars on which the programme is being built. This will include gathering of comprehensive information and data from employees exiting the HSE as to their reasons for leaving. This will greatly support the HSE in developing retention strategies across all professions and geography.

I trust this information is of assistance to you.

Yours sincerely,

Jacqueline Nix

Assistant National Director, HR Community Operations