



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
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1 February 2022

Deputy Róisín Shortall

Dáil Éireann

Leinster House

Dublin 2

PQ 2673/23: To ask the Minister for Health the number of whole-time equivalent staff who have been recruited into the HSE since the beginning of 2022, in tabular form; and the number of staff who have retired or left the HSE in the same period.

Dear Deputy Shortall,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest published information is routinely published [here](#).

The Deputy will be interested to note that, employment levels at the end of December 2022, show there were 156,285 personnel (equating to 137,745 whole-time equivalents) directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. This figure represents a full-year 2022 *increase of +5,422 WTE* in employment levels. Details in tabular form are as follows:

Staff Category	WTE Dec 2021	WTE Dec 2022	WTE Change 2022	No. Dec 2022
Total Health Service	132,323	137,745	+5,422	156,285
Medical & Dental	12,113	12,697	+584	13,629
Nursing & Midwifery	41,576	43,619	+2,042	49,295
Health & Social Care Professionals	18,999	19,721	+723	22,457
Management & Administrative	21,583	23,156	+1,574	25,530
General Support	10,010	10,134	+123	11,671
Patient & Client Care	28,042	28,418	+376	33,703

In relation to staff retirements, information provided by *HSE National Pension Payments Unit* state that 3,493 employees retired from the HSE and Section 38 Voluntary Hospitals & Agencies) in 2022. Details as follows:

Retirements 2022 (headcount)	HSE	S38	Total
Total	2,805	688	3,493
Medical & Dental	135	35	170
Nursing	896	225	1,121
Health & Social care Professionals	257	104	361
Management & Admin	480	129	609
General Support	238	102	340
Other patient & Client care	799	93	892

Finally, turnover data shows the numbers of leavers across our services, with resignations, retirement's end of contracts and other reasons including moves to other public health sector employers captured as a leaver from our service. Provisional figures for the year to September 2022 show that *10,535 personnel were categorised as leavers/ movers* from a particular payroll site or service.

The decision to resign or retire, is often determined by personal decisions. The staff group turnover rate, calculated annually, is in the order of 7% overall and used to plan for the replacement of staff across our services, incorporated into our overall planning for recruitment of not only replacement posts, but also our new service development posts. The rate is monitored quarterly throughout the year, and the currently available data up to 30 September 2022 (Quarter 3), point to a rise in the overall annual rate for 2022. We are currently compiling data for the full year of 2022 and hope to be in a position to publish these in the coming weeks.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Des Williams

General Manager