



**Stiúrtórá Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**
Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, 08 W2A8

**www.hse.ie
@hselive**
t 01 6352319
e nationalhr@hse.ie

Bríd Smith T.D.

1st February, 2023

PQ 63903/22 To ask the Minister for Health the amounts paid from his Department or other bodies funded by his Department to a company (details supplied) for services in the past two years; if these contracts have any provision for extra payments based on performances and so on; the way that an employee who is assessed as fit to work by the company can appeal or seek alternative opinions; and if he will make a statement on the matter. - Bríd Smith

Details supplied: Medmark

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The amounts paid by the HSE to Medmark in 2021 total €1,008,887 and in 2022 total €621,053.

Contracts with Medmark do not have any provision for extra payments based on performance.

The HSE Occupational Health Service provides an independent, confidential advisory service to both employees and the employer on matters relating to the effects of health on work and work on health. In cases where the referral is made to an external provider, the process is the same as for a case referred to a HSE Occupational Health Department. The resulting report returned to the line manager may contain an assessment of the employee's fitness for work. Where an employee does not agree with an assessment made by an Occupational Health Physician, they may raise the matter with their line manager.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan
National HR**