



Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte
Ospidéal Naomh Lómáin,
Baile Phámar Baile Átha Cliath 20.
R: PQReps.NatMHOPS@hse.ie

Head of Operations, Mental Health Service
St Loman's Hospital,
Palmerstown, Dublin 20.
Email: PQReps.NatMHOPS@hse.ie

Deputy Joan Collins,
Dail Eireann,
Leinster House,
Kildare Street,
Dublin 2.

24th March 2023

PQ Number: 12295/23

PQ Question: To ask the Minister for Health the estimated cost of staffing all emergency departments with liaison psychiatrists for three years, in tabular form. – Joan Collins

Dear Deputy Collins,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The Department of Health Consolidated salary scales sets out the rates payable to consultants. Further information can be found here.

<https://www.hse.ie/eng/staff/resources/hr-circulars/hr-circular-008-2023-public-only-consultant-contract-2023.html>

There are a number of determining factors including contract type, new entrant, on call frequency, call outs and so forth which should also be considered.

Table 1 provides detail on Medical Consultants salary scales as per the 2023 Consultant Contract. The Contract provides for additional payments of liability to be on call, and emergency call outs.



Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	1/03/23	214,113	225,686	237,904	244,334	250,763	257,193
	Base	209,915	221,261	233,239	239,543	245,846	252,150

Consultant Contract 2023 - Academic							
Academic Professor	1/03/23	263,167	277,402	292,407	300,316	308,225	316,133
	Base	258,007	271,963	286,674	294,427	302,181	309,934
Academic Associate Professor	1/03/23	246,877	261,113	274,308	282,217	290,125	298,034
	Base	242,036	255,993	268,929	276,683	284,436	292,190
Academic Senior Lecturer	1/03/23	230,662	244,898	256,291	264,200	272,108	280,018
	Base	226,139	240,096	251,266	259,020	266,773	274,527

B Factor		
On Call Payments		
	Base	1/03/23
Rota	€	€
Flat Annual Payment	10,000	10,200
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows		
1 in 3	2,900	2,958
1 in 2	8,200	8,364
1 in 1	10,800	11,016

Clinical Directors' Allowance*	Base / 1/10/22	1/03/23
	€	€
	52,535	53,586

C - Factor Emergency Call-Out Payments		
	Base	1/03/23
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	107.70	109.85
31-120 call-outs	161.55	164.78
121 call-outs or more	215.39	219.70
if the call-out occurs after midnight		
First 30 call-outs	134.62	137.31
31-120 call-outs	201.93	205.97
121 call-outs or more	269.24	274.63
Annual Limit	38,000	38,760

Masters Allowance
Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professional post.

Please Note: This is a pay cost only and a minimum of 10% non-pay costs must be added. There is also 11.05% employers PRSI to be added also.

The estimated cost of staffing all emergency departments with Liaison Psychiatrists for three years is set as below in Table 2.

Post	WTE Total	Salary Mid Point (Full)	On-call Allowances	Salary plus Allowances	Annual Salary	ER PRSI	Total Annual Pay	Non Pay	Cost per consultant	Total cost
	WTE	€	€	€	€	€	€	€	€	€
Consultant	29	237,904	10,200	248,104	248,104	27,415	275,519	24,810	300,330	8,709,567



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I trust this information is of assistance to you.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Tony Mc Cusker', written over a light grey rectangular background.

Tony Mc Cusker
General Manager
National Mental Health Services